From:

@mckinsey.com

Sent:

01 April 2010 01:01

To:

Adrian Masters; Toby Lambert;

n@mckinsey.com;

Subject:

NHS productivity

Attachments:

100324 ONS press release on NHS productivity decline.pdf

@external.mckinsey.com

Interesting figures from ONS showing that productivity has fallen by 3 per cent, or 0.4 per cent a year on average, 2001-2008.

It does not split out productivity changes for the acute sector but indicates the scale of the challenge to turn around hospitals in coming years.

McKinsey & Company

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News Release

Change in Healthcare productivity, 1995 to 2008



Date: 24 March 2010

Coverage: United Kingdom Theme: Government

The productivity of publicly funded healthcare in the UK fell by 3.3 per cent between 1995 and 2008, or 0.3 per cent a year on average, according to new figures published today by the Office for National Statistics.

This was because between 1995 and 2008, healthcare output grew by 69 per cent overall, averaging 4.1 per cent growth a year. By contrast, healthcare inputs grew by 75 per cent, averaging 4.4 per cent growth a year.

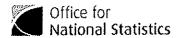
From 1995 to 2001, productivity was broadly stable as output and inputs grew at a similar pace. However, from 2001 to 2008 productivity declined by 3.0 per cent overall, or 0.4 per cent a year on average. This was because inputs grew more quickly than output in all of these years except 2005 and 2006.

Between 1995 and 2008 the volume of goods and services inputs – which includes clinical supplies and utility costs – increased by just over 140 per cent, including those purchased by hospitals and those used in GP surgeries. It also includes healthcare purchased from outside the NHS.

In addition, the volume of labour inputs – which includes doctors, nurses and support staff – increased by around 40 per cent, with especially high growth between 2000 and 2004.

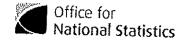
Between 1995 and 2008 the quantity of hospital and community health services – which includes operations and outpatient consultations – increased by around 40 per cent. There was also a more than threefold increase in the volume of GP-prescribed drugs and improvements in healthcare quality in every year since 2002.

Productivity in 2008 is estimated to have fallen by 0.7 per cent, compared with a fall of 0.3 per cent in 2007.



Background Notes

- Changes in productivity in publicly funded healthcare are calculated by taking publicly 1. funded healthcare output and dividing by publicly funded healthcare inputs.
- Output is measured by adding together the quantities of underlying activities, such as 2. hospital procedures, using cost weights, and adjusting for quality.
- Inputs include all labour inputs, differentiated by type, but also inputs of goods and services 3. such as energy, bedding and bandages as well as capital inputs.
- As well as using new data for 2008, estimates for earlier years have also been updated. 4. Changes include the inclusion for the first time of data for Wales, improvements to the methods used to calculate inputs and output, including more accurate deflators and revised cost weights and revisions to historical source data.
- Two papers supporting the main analysis are being published today: Public Service Output, 5. Input and Productivity: Healthcare - Extended Analysis, and Public Service Output, Input and Productivity: Healthcare Triangulation, respectively available at: www.statistics.gov.uk/CCI/article.asp?ID=2383 www.statistics.gov.uk/CCI/article.asp?ID=2384
- Improving the method used to calculate the volume of healthcare inputs, published 2nd 6. February, is available at: http://www.statistics.gov.uk/cci/article.asp?ID=2354
- In June 2009 an article Total Public Service Output and Productivity presented estimates 7. for all public services collectively for the first time since 2003. This included healthcare productivity for 1997-2007 and is available from: www.statistics.gov.uk/cci/article.asp?ID=2212
- Further information on the UK Centre for Measuring Government Activity (UKCeMGA) is 8. available from: www.ons.gov.uk/about-statistics/ukcemga/index.html
- UKCeMGA was formed in July 2005 to develop and take forward the work needed to 9. respond to by the recommendations in the Atkinson Review Final Report, Measurement of Government Output and Productivity for the National Accounts (2005), available from: www.ons.gov.uk/external-links/about-statistics/atkinson-final-report.html
- Details of the policy governing the release of new data are available from the media office. 10.
- National Statistics are produced to high professional standards set out in the Code of 11. Practice for Official Statistics. They undergo regular quality assurance reviews to ensure that they meet customer needs. They are produced free from any political interference. © Crown copyright 2010.



Issued by: Office for National Statistics, Government Buildings, Cardiff Road, Newport NP10 8XG

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Richard Wild 01633 456379

E-mail

Richard.wild@ONS.gsi.gov.uk

Website:

www.ons.gov.uk

From: @mckinsey.com	
Sent: 01 April 2010 00:48	
To: Cc: Adrian Masters	
Subject: RE: Billing this financial year	
thanks. We will go ahead and put the bill together now then.	
Best,	
McKinsey & Company	
From:	
To: 1997/1999 44.95	
Date: 31/03/2010 11:05 Subject: RE: Billing this financial year	
Sent by:	

Hi am	
As per your conversation with Adrian he'd like you to bill for all work completed up to 31 March this year.	
Many thanks,	
Monitor - Independent Regulator of NHS Foundation Trusts	
4 Matthew Parker Street, London, SW1H 9NP	
* Water Ware Siles, Condit, SW ITT SW	
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you should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third party taking a preferaning from taking action, on the basis of information contained in this e-mail. Thank you.	tion,
A Please don't print this email if you don't have to. Help save our environment.	
From: @mckinsey.com [final and a weekinsey.com]	
Sent: 31 March 2010 09:46	
Fo: Adrian Masters	
Subject: RE: Billing this financial year	
0:30 is perfect. Would you like me to call Adrian then or would he prefer to call me? If so my number is	
Best,	

McKinsey & Company

From:

To: "1/2010 09:37

Subject:

RE: Billing this financial year

Sent by:

Hi would you be free at 10.30 for a call?

thanks

PA to Adrian Masters and Strategy Team

Monitor - Independent Regulator of NHS Foundation Trusts

Direct Line | www.monitor-nhsft.gov.uk 4 Matthew Parker Street, London, SW1H 9NP

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II Please don't print this email if you don't have to. Help save our environment.

----Original Message----

From:

Sent: 30 March 2010 17:40

To: Adrian Masters

Subject: Billing this financial year

Adrian, I just received message that you wanted to talk this through. Please call me anytime this afternoon at know when I can call you.

Best,

McKinsey & Company

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From: Sent: To: Subject:	06 April 2010 09:49 @mckinsey.com' RE: Time with Adrian Friday 3.30 onwards	
Importanc		
Your 10-11	. meeting is going to be in Lincoln.	
thanks		
	PA to Adrian Masters and Strategy Team	
	Independent Regulator of NHS Foundation Trusts	
4 Matthew Par	www.monitor-nhsft.gov.uk rker Street, London, SW1H 9NP	.
party taking ac	ntended only for use by the named addressee. It may contain confidential and/or privileged information should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept an ation, or refraining from taking action, on the basis of information contained in this e-mail. Thank you, a print this email if you don't have to. Help save our environment.	n. If you are not the intended y liability arising from a third
Sent: 06 Ap	@mckinsey.com [mailto:@mckinsey.com] oril 2010 09:14 v: Time with Adrian Friday 3.30 onwards	
While we're t	trying to reschedule this time on Friday with Adrian & Second can you please can	el the 12-1.30 time in
Adrian's dia Thanks,	iry today.	
Phone + Min Mobile Fax Forwarded by From: To: Cc: Date: Subject:	06/04/2010 08:54 Time with Adrian Friday 3.30 onwards	

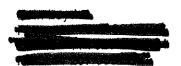
H

Hope you had a nice Easter.

Can we reschedule time with Adrian currently in the diary for 12-1.30 today please, and move to after 3.30 on Friday? I'm keen is able to join, and he's away most of this week.

We also have time 10-11 this morning with Adrian & - this wouldn't be effected.

Thanks



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From: Sent: 07 April 2010 10:06 To: mckinsey.com' Subject: Steering group - Tues 13th at 4pm Hi It's fine for to join by phone next week. There will be a speaker phone in the room so best for us to call will he be on his mobile? Thanks machine and Strategy Team Monitor - Independent Regulator of NHS Foundation Trusts Direct Line www.monitor-nhsft.gov.uk 4 Matthew Parker Street, London, SW1H 9NP This e mail is intended only for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended recipient, you should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third party taking action, or refraining from taking action, on the basis of information contained in this e-mail. Thank you. A Please don't print this email if you don't have to. Help save our environment.

From:
Sent:
08 April 2010 12:30

To:
Cc:
h@mckinsey.com;
h@mckinsey.com;
h@mckinsey.com
Agenda for Kate and Carolyn's induction 13-14 April

Dear week, we are very much looking forward to helping with and and induction next week. Please ask them to come to our offices on 1 Jermyn Street on Tuesday morning 9am where I will meet them at the reception. Below proposed agenda for the two days:

Time	Topics Wi	no leads from our side
13 April	-	
09:00-11:00	Introduction and history of M	onitor (
11:00-12:30	SLR/SLM	(Name of the last
12:30-13:00	Lunch	• •
13:00-14:30	Quality	
14:30-15:30	Patient experience	
15:30-17:00	FT segmentation and pipelin	e (
		,
14 Aprii		
09:00-10:30	Improvement networks	
10:30-12:00	Information technology	
12:00-13:00	Lunch	
13:00-15:00	Quality agenda	
15:00-17:00	Next steps	(TOTTOTT MICHTON
		· · · · · · · · · · · · · · · · · · ·

We could also organise a dinner on the 13th if and and have time.

Any feedback or questions, please give me a call:

Best regards,

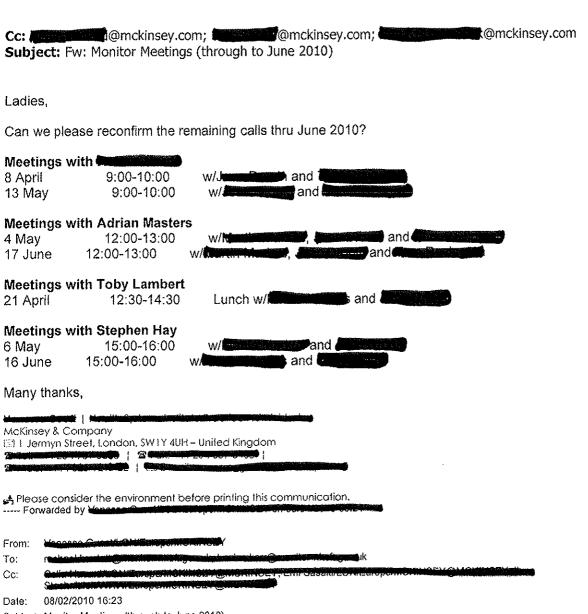
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From: Sent: To: Cc: Subject:	08 April 2010 10:23 @mckinsey.com'; @mckinsey.com @mckinsey.com RE: Monitor Meetings (through to June 2010)
Importance:	High
Hi (1884)	
These are separate to Segmentation project	the meetings we arranged in Feb so not included on the email. 9 th and 12 th April are FT the meetings arranged with and and and can confirm both times are still in diaries.
thanks	
PA to Adr	rian Masters and Strategy Team
Monitor - Independe	ent Regulator of NHS Foundation Trusts
Direct Line (Matthew) 4 Matthew Parker Street, Lo	www.monitor-nhsft.gov.uk ondon, SW1H 9NP
recipient, you should contact party taking action, or refrain	for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended of us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third ning from taking action, on the basis of information contained in this e-mail. Thank you. Bill if you don't have to. Help save our environment.
Sent: 08 April 2010 10 To:@m Cc:	mckinsey.com [mailto: @mckinsey.com] 0:19 nckinsey.com @mckinsey.com; @mckinsey.com Meetings (through to June 2010)
i also have 9th April 15.30-17.00 w 12th April 10.00-12.00 v 21st April 16.30-18.00 v	with Adrian Masters
fave these been cance	∌lled?
Have these been cance	elled?
Kind regards	elled?

Prom:

To: Nachael Control Co
Date: 08/04/2010 09:44 Subject: RE: Monitor Meetings (through to June 2010)
Thanks
No worries. I can't do in April, so let's just cancel the remaining time with the and noted on
Thanks,
McKinsey & Company (3) 1 Jermyn Street, London, SW1Y 4UH – United Kingdom (3) 1 Jermyn Street, London, SW1Y 4UH – United Kingdom
A Please consider the environment before printing this communication.
From: To: Co:
Date: 08/04/2010 09:36 Subject: RE: Monitor Meetings (through to June 2010)
The state of the s
should have realised and cancelled with you, sorry for the oversight.
is going to be leaving at the end of April so we need to cancel May 13 th . Would 20 th April anytime after 12.00 or 21 st April – 15.00-16.00 work at all?
All other meetings are fine, except the lunch with Toby on 21st April became drinks from 6.30
thanks
I PA to Adrian Masters and Strategy Team
Monitor - Independent Regulator of NHS Foundation Trusts
Direct Line Louis www.monitor-nhsft.gov.uk 4 Matthew Parker Street, London, SW1H 9NP
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From: @mckinsey.com [mailto: @mckinsey.com] Sent: 08 April 2010 09:26

To:



Subject: Monitor Meetings (through to June 2010)

Ladies,

As per our telecon, I can confirm the following meetings:

Meetings with Sonia Brown 18 Feb 13:00-13:30

30 Mar 12:30-14:30

12:30-14:30 Lunch w/

w/ w/ w/

Catch up and proposal de-brief w/

Meetings with Robert Harris 18 Feb 11:00-13:00

18 Feb 11:00-13:0 11 Mar 9:00-10:00 8 April 9:00-10:00

13 May 9:00-10:00

Meetings with Adrian Masters

25 Feb 13:00-14:00 30 Mar 11:30-12:30 12:00-13:00 4 May

17 June 12:00-13:00

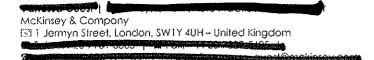
Meetings with Toby Lambert

25 Feb 12:00-13:00 21 April 12:30-14:30 Lunch w

Meetings with Stephen Hay

25 Feb 11:00-12:00 30 Mar 15:00-16:00 6 May 15:00-16:00 16 June 15:00-16:00

Many thanks for your help



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From: Sent: To: Subject:	08 April 2010 14:22 ckinsey.com' dinner 31st March
Hi , please could y hospitality register.	rou confirm where dinner was held and a rough estimate on cost for Adrian so I can declare on
Many thanks,	
	ian Masters and Strategy Team
Monitor - Independent Direct Line Matthew Parker Street, Lo	
recinient, you should contact	for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended t us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third
	hing from taking action, on the basis of information contained in this e-mail. Thank you.

···	
From Sent To: Cc: Subj	: 09 April 2010 16:53 @mckinsey.com' @mckinsey.com; @mckinsey.com
Hopi	ng for 15 th April at 2pm, will confirm on Monday.
thanl	KS .
	PA to Adrian Masters and Strategy Team
Mon	itor - Independent Regulator of NHS Foundation Trusts
Direct 4 Matti	Line www.monitor-nhsft.gov.uk new Parker Street, London, SW1H 9NP
recipie party ta	mail is intended only for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended nt, you should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third aking action, or refraining from taking action, on the basis of information contained in this e-mail. Thank you. ase don't print this email if you don't have to. Help save our environment.
ST FIC	ase don't print this email it you don't have to. Help save out environment.
To: ¶ Cc: ¶	@mckinsey.com [mailto:
Hi Cal	
David flexibi	's asked for a briefing before the next board meeting, so the two meetings would need to be sooner. Is there any lity to get 1hr in the next couple of weeks?
Thank	KS
Phone Mobile Fax	
From: To:	
Cc: Date: Subject:	08/04/2010 16:59 RE: Time with Adrian, Stephen and David

Hi diaries are tricky over next couple of weeks – can we go later, say into May? Also how long would meetings need to be for?
thanks
PA to Adrian Masters and Strategy Team
Monitor - Independent Regulator of NHS Foundation Trusts
Direct Line www.monitor-nhsft.gov.uk 4 Matthew Parker Street, London, SW1H 9NP
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From: @@mckinsey.com [mailto: @mckinsey.com] Sent: 08 April 2010 15:48 To: @@mckinsey.com Cc: @@mckinsey.com Subject: Time with Adrian, Stephen and David
We are trying to set up times for two meetings in the next two weeks; one with Adrian, Stephen Hay and the second with Adrian, David Bennett and the second with Adrian, David Bennett and
Could you let and me know options for these two please?
Thanks,
Phone + Market Phone Phone
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+=====================================

From: 12 April 2010 17:11 Sent: To: d@mckinsey.com Cc: Subject: Adrian phone call Hi am, sorry I've lost my voice today and cant' really speak on the phone but Adrian is available now if you could call direct on 0207 340 2481 thanks PA to Adrian Masters and Strategy Team Monitor - Independent Regulator of NHS Foundation Trusts Direct Line www.monitor-nhsft.gov.uk
4 Matthew Parker Street, London, SW1H 9NP This e mail is intended only for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended recipient, you should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third party taking action, or refraining from taking action, on the basis of information contained in this e-mail. Thank you.

From:

@mckinsey.com

Sent:

12 April 2010 14:35

To:

Toby Lambert

Cc: Subject:

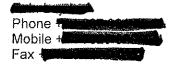
Meeting at 4pm today

Adrian, Toby,

We currently have time in your diaries 4pm today to discuss next steps on this work.

We got a lot of input at the SteerCo regarding how to present the findings, and the options for solutions, so right now it feels like it would be most useful to work through this and come back to you later in the week.

Are you happy that we reschedule this time for Wed or Thr?



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From:

@mckinsey.com

Sent:

13 April 2010 11:01

To: Cc: @bigpond.net.au; @mckinsey.com;

Subject:

English and Australian Delivery

Adrian and Tim,

This is a quick email to introduce the two of you.

Adrian - Tim is the former McK colleague I mentioned last week. He is now joining the Australian equivalent of the delivery unit, responsible for health

@mckinsey.com

Tim - Adrian has quite a few war stories and perspectives to share from his days running health at the PMDU.

Kind Regards,

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+-----

From: Sent:

Subject:

@mckinsey.com 13 April 2010 11:01

To:

; Adrian Masters

Cc:

@mckinsey.com; English and Australian Delivery r@mckinsey.com

Adrian and Tim,

This is a quick email to introduce the two of you.

Adrian - Tim is the former McK colleague I mentioned last week. He is now joining the Australian equivalent of the delivery unit, responsible for health

Tim - Adrian has quite a few war stories and perspectives to share from his days running health at the PMDU.

Kind Regards,

Jean

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From: @monitor-nhsft.gov.uk>
To: " @mckinsey.com" < @mckinsey.com>, Toby Lambert <toby.lambert@monitor-nhsft.gov.uk>,</toby.lambert@monitor-nhsft.gov.uk>
_nhsft.gov.uk> Date: 13/04/2010 11:19
Subject: RE: RESCHEDULE - TODAY'S IS 6-8.15: Meetings this week
High the second of the second
All these times are fine except David is not going to be able to make Thursday 2-3pm. Unfortunately we can't find an hour that both Stephen and David can do in the next couple of weeks so can I suggest Thursday's meeting is just with Stephen, and a separate hour is scheduled with David next week – Mon 19 th at 11am works for David if that's possible for you?
Thanks PA to Adrian Masters and Strategy Team
Monitor - Independent Regulator of NHS Foundation Trusts
Direct Line (1984) www.monitor-nhsft.gov.uk 4 Matthew Parker Street, London, SW1H 9NP
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From: Line (a) @mckinsey.com [mailton h@mckinsey.com] Sent: 13 April 2010 10:35 To: Line (a) Company (b) Company (b) Company (c) Company
- Tue <u>6-8.15pm</u> Adrian, Toby, The Thr 2-3pm David, Stephen, Adrian, Toby, Thr 5.45-8pm Adrian, Toby, Toby to dial-in)
Phone House Mobile Mobi
From: LON/Europe/MCKINSEY
To: Cc: 100, 100 Control of the cont
Date: 13/04/2010 10:11
Subject: Re: Meetings this week

Can I confirm the meetings this week please (all to take place at Monitor)?

- Tue 5.30-8pm Adrian, Toby, Martin Thr 2-3pm David, Stephen, Adrian, Toby, Thr 5.45-8pm Adrian, Toby,

Thanks Phone Mobile : Fax + From: To: Co: 12/04/2010 16:39 Date: Subject: Meetings this week HITT 16.30-18.00 on Thursday 15th is the only real option. Am also still holding 14.00-15.00 on Thursday 15th for time with Stephen Hay and David Bennett – waiting for to confirm on David's availability. thanks I PA to Adrian Masters and Strategy Team Monitor - Independent Regulator of NHS Foundation Trusts 📫 | www.monitor-nhsft.gov.uk 4 Matthew Parker Street, London, SW1H 9NP This e mail is intended only for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended recipient, you should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third party taking action, or refraining from taking action, on the basis of information contained in this e-mail. Thank you. A Please don't print this email if you don't have to. Help save our environment. From: @mckinsey.com Sent: 12 April 2010 16:13 To: (The later of the later) mckinsey.com; S@mckinsey.com; Toby Lambert Cc: induction 13-14 April Subject: Re: Agenda for and

there be any times on Wednesday and Thursday that would work for Adrian? Please let us know and we will try to match with and/or availability this week.

McKinsey & Company

From: @monitor-nhsft.gov.uk] Sent: 04/12/2010 03:37 PM CET Subject: RE: Agenda for and induction 13-14 April Thanks PA to Adrian Masters and Strategy Team Monitor - Independent Regulator of NHS Foundation Trusts Direct Line www.monitor-nhsft.gov.uk 4 Matthew Parker Street, London, SW1H 9NP This e mail is intended only for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended recipient, you should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third party taking action, or refraining from taking action, on the basis of information contained in this e-mail. Thank you, Please don't print this email if you don't have to. Help save our environment. From: (@mckinsey.com [mailto:)(@mckinsey.com) Sent: 12 April 2010 14:39 @mckinsey.com¹ Subject: RE: Agenda for and and induction 13-14 April Rachel, no problem. I will sort. Thanks for letting me know. McKinsey & Company From: To: Co: Date: 12/04/2010 14:31 Subject: RE: Agenda for the and and induction 13-14 April

Hi keek, are you able to get back to me on this so I can advise as to whether she needs to bring her own lunch tomorrow? Sorry I can't pick up the phone to check as have totally lost my voice today and am only able to whisper!

thanks

PA to Adrian Masters and Strategy Team

Monitor - Independent Regulator of NHS Foundation Trusts

Direct Line 62 www.monitor-nhsft.gov.uk 4 Matthew Parker Street, London, SW1H 9NP This e mail is intended only for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended recipient, you should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third party taking action, or refraining from taking action, on the basis of information contained in this e-mail. Thank you. A Please don't print this email if you don't have to. Help save our environment. From: Sent: 12 April 2010 10:05 k@mckinsey.com' Subject: RE: Agenda for and induction 13-14 April is allergic to gluton, dairy and soya – are you able to cater for this or should she bring her own lunch? Many thanks PA to Adrian Masters and Strategy Team Monitor - Independent Regulator of NHS Foundation Trusts Direct Line 020 7340 2495 | www.monitor-nhsft.gov.uk 4 Matthew Parker Street, London, SW1H 9NP This e mail is intended only for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended recipient, you should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third party taking action, or refraining from taking action, on the basis of information contained in this e-mail. Thank you. Please don't print this email if you don't have to. Help save our environment. From: **Sent:** 09 April 2010 16:11 To: '@mckinsey.com' Subject: RE: Agenda for and induction 13-14 April thanks for sending this through. Just to advise 🗱 🔛 is a celiac – so will have some dietary requirements which I will advise of when I meet her on Monday. thanks PA to Adrian Masters and Strategy Team Monitor - Independent Regulator of NHS Foundation Trusts www.monitor-nhsft.gov.uk 4 Matthew Parker Street, London, SW1H 9NP This e mail is intended only for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended recipient, you should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third party taking action, or refraining from taking action, on the basis of information contained in this e-mail. Thank you. Please don't print this email if you don't have to. Help save our environment. From: | @mckinsey.com [mailto: @mckinsey.com] Sent: 08 April 2010 12:30 To: Published tt; Adrian Masters; 🖡 @mckinsey.com; @mckinsey.com; @mckinsev.com Subject: Agenda for and and induction 13-14 April

Dear we are very much looking forward to helping with and and induction next week. Please ask

them to come to our offices on 1 Jermyn Street on Tuesday morning 9am where I will meet them at the reception. Below proposed agenda for the two days:

Time	Topics	Who leads from our side
13 April	-	
09:00-11:00	Introduction and history of	of Monitor
11:00-12:30	SLR/SLM	
12:30-13:00	Lunch	
13:00-14:30	Quality	Company of the Compan
14:30-15:30	Patient experience	
15:30-17:00	FT segmentation and pip	eline
14 April		
09:00-10:30	Improvement networks	
10:30-12:00	Information technology	
12:00-13:00	Lunch	
13:00-15:00	Quality agenda	+
15:00-17:00	Next steps	
		/

We could also organise a dinner on the 13th if and another have time.

Any feedback or questions, please give me a call:

Best regards,



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+¤===============+=====++

From: Sent:

To:

15 April 2010 12:43 @mckinsey.com'

Subject:

RE: RESCHEDULE - TODAY'S IS 6-8.15: Meetings this week

Hi **Sala**

That's fine – in diaries for Monday at 11am. Adrian can't make today's meeting at 2pm with Stephen but Toby will be there, and Adrian should be able to make Monday's meeting.

thanks

PA to Adrian Masters and Strategy Team

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4 Matthew Parker Street, London, SW1H 9NP

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A Please don't print this email if you don't have to. Help save our environment.

From: @mckinsey.com [mailto: @mckinsey.com]

Sent: 14 April 2010 21:42

To: **Punisacio Derefett**

Subject: RE: RESCHEDULE - TODAY'S IS 6-8.15: Meetings this week

Thanks for setting these up - just want to confirm that we do want to go ahead with the meeting with David on Monday.

Thanks

Phone Mobile Mobile Fax

From: To: "The state of the sta

Date: 13/04/2010 11:19

Subject: RE: RESCHEDULE - TODAY'S IS 6-8.15: Meetings this week

1-11

All these times are fine except David is not going to be able to make Thursday 2-3pm. Unfortunately we can't find an hour that both Stephen and David can do in the next couple of weeks so can I suggest Thursday's meeting is just with Stephen, and a separate hour is scheduled with David next week – Mon 19th at 11am works for David if that's possible for you?

Thanks

PA to Adrian Masters and Strategy Team

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From: @mckinsey.com [mailto: @mckinsey.com]

Sent: 13 April 2010 10:35

To: Condensed Toby Lambert; @mckinsey.com; @mckinsey.com;

Coling I @mckinsey.com

Subject: RESCHEDULE - TODAY'S IS 6-8.15: Meetings this week

- Tue 6-8.15pm Adrian, Toby,

- Thr 2-3pm David, Stephen, Adrian, Toby,

- Thr 5.45-8pm Adrian, Toby, Table (1986)

Phone 44

Fax +4

To: Washingtoned | Washingtoned Contests Commentered

Cc: The state of t

Date: 13/04/2010 10:11
Subject: Re: Meetings this week

Hi (Carana)

Can I confirm the meetings this week please (all to take place at Monitor)?

- Tue 5.30-8pm Adrian, Toby,

- Thr 2-3pm David, Stephen, Adrian, Toby,

- Thr 5.45-8pm Adrian, Toby

Thanks Phone Mobile • Fax + From: To: Cc: Date: 12/04/2010 16:39 Subject: Meetings this week Hi 🛊 16.30-18.00 on Thursday 15th is the only real option. Am also still holding 14.00-15.00 on Thursday 15th for time with Stephen Hay and David Bennett - waiting for to confirm on David's availability. thanks PA to Adrian Masters and Strategy Team Monitor - Independent Regulator of NHS Foundation Trusts Direct Line www.monitor-nhsft.gov.uk 4 Matthew Parker Street, London, SW1H 9NP This e mail is intended only for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended recipient, you should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third party taking action, or refraining from taking action, on the basis of information contained in this e-mail. Thank you. Please don't print this email if you don't have to. Help save our environment. From: @mckinsey.com [mailto: @mckinsey.com] Sent: 12 April 2010 16:13 To: @mckinsey.com; @mckinsey.com; @mckinsey.com; Toby Lambert Subject: Re: Agenda for and induction 13-14 April , would it be possible for us to reschedule the meeting with Adrian and Toby we had today to later in the week? Would there be any times on Wednesday and Thursday that would work for Adrian? Please let us know and we will try to match with and/or availability this week.

From: 1 Sent: 04/12	[Market @monitor-nhsft.gov.uk] 2/2010 03:37 PM CET
То:	
Thanks •	
	PA to Adrian Masters and Strategy Team
Monitor -	Independent Regulator of NHS Foundation Trusts
	rker Street, London, SW1H 9NP
you should co refraining from	intended only for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended recipient, ntact us immediately and should not disclose, use or rely on this e-mail. We do not accept any fiability arising from a third party taking action, on the basis of information contained in this e-mail. Thank you. 't print this email if you don't have to. Help save our environment.
Sent: 12 / To: Cc: Subject: F	April 2010 14:39 Omckinsey.com Omckinsey.com Omckinsey.com Omckinsey.com April 2010 14:39 Omckinsey.com Omckinsey.com April 2010 14:39 Omckinsey.com Omckinsey.com Induction 13-14 April
Manager , no	problem. I will sort. Thanks for letting me know.
	& Company
Mob:	
From: To:	
Cc:	
Date: Subject:	12/04/2010 14:31 RE: Agenda for Kate and Carolyn's induction 13-14 April

Hills, are you able to get back to me on this so I can advise as as to whether she needs to bring her own lunch tomorrow? Sorry I can't pick up the phone to check as have totally lost my voice today and am only able to whisper!

thanks

Adrian Masters and Strategy Team

Monitor - Independent Regulator of NHS Foundation Trusts Direct Line 62 www.monitor-nhsft.gov.uk 4 Matthew Parker Street, London, SW1H 9NP This e mail is intended only for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended recipient, you should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third party taking action, or refraining from taking action, on the basis of information contained in this e-mail. Thank you. A Please don't print this email if you don't have to. Help save our environment. From: Sent: 12 April 2010 10:05 k@mckinsey.com Subject: RE: Agenda for and and induction 13-14 April is allergic to gluton, dairy and soya – are you able to cater for this or should she bring her own lunch? Many thanks PA to Adrian Masters and Strategy Team Monitor - Independent Regulator of NHS Foundation Trusts Direct Line 020 7340 2495 | www.monitor-nhsft.gov.uk 4 Matthew Parker Street, London, SW1H 9NP This e mail is intended only for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended recipient, you should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third party taking action, or refraining from taking action, on the basis of information contained in this e-mail. Thank you. Please don't print this email if you don't have to. Help save our environment. From: Sent: 09 April 2010 16:11 @mckinsey.com1 Subject: RE: Agenda for and and induction 13-14 April thanks for sending this through. Just to advise that is a celiac – so will have some dietary requirements which I will advise of when I meet her on Monday. thanks PA to Adrian Masters and Strategy Team Monitor - Independent Regulator of NHS Foundation Trusts Direct Line 6 www.monitor-nhsft.gov.uk 4 Matthew Parker Street, London, SW1H 9NP This e mail is intended only for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended recipient, you should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third party taking action, or refraining from taking action, on the basis of information contained in this e-mail. Thank you. Please don't print this email if you don't have to. Help save our environment. @mckinsey.com [mailto: Sent: 08 April 2010 12:30 🎎tt; Adrian Masters; 🕅 @mckinsey.com; \cdots @mckinsey.com; @mckinsey.com

Dear we are very much looking forward to helping with and and induction next week. Please ask

and and induction 13-14 April

Subject: Agenda for

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14 April		
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10:30-12:00	Information technology	(1
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15:00-17:00	Next steps	

We could also organise a dinner on the 13th if the and the have time.

Any feedback or questions, please give me a call:

Best regards,



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From: Sent: 16 April 2010 11:27 To: @mckinsey.com' Subject: RE: Time with Adrian today Thanks should I invite Toby too? PA to Adrian Masters and Strategy Team Monitor - Independent Regulator of NHS Foundation Trusts Direct Line www.monitor-nhsft,gov.uk 4 Matthew Parker Street, London, SW1H 9NP This e mail is intended only for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended recipient, you should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third party taking action, or refraining from taking action, on the basis of information contained in this e-mail. Thank you. Please don't print this email if you don't have to. Help save our environment. From: @mckinsey.com [mailto: @mckinsey.com] Sent: 16 April 2010 10:38 Subject: RE: Time with Adrian today Hi (marinan), Yes please - it will be and me today, and subject is 'FT Pipeline' Thanks Phone +44 Mobile +44 Fax +44 207 From: To: 16/04/2010 10:25 Date: Subject: RE: Time with Adrian today

Hi .

Adrian has a meeting at 3.30 but could do 4.30-5.30 if that's not too late for you?

thanks

Continue Matters and Strategy Team
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From: @mckinsey.com [mailto: @mckinsey.com] Sent: 16 April 2010 09:59
Subject: Time with Adrian today
Hi and the state of the state o
Are Adrian and Toby available for 1hr sometime after 3.30 today? Ideally finishing by 5, but I could move that back if necessary He's asked for time to meet today in preparation for David Bennett meeting on Monday
Phone +44
From: To: "Fair land Continue
Date: 15/04/2010 12:47 Subject: RE: RESCHEDULE - TODAY'S IS 6-8.15: Meetings this week
Hi anns

That's fine – in diaries for Monday at 11am. Adrian can't make today's meeting at 2pm with Stephen but Toby will be there, and Adrian should be able to make Monday's meeting.

thanks

Research 1 PA to Adrian Masters and Strategy Team

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From: @mckinsey.com [mailto: @mckinsey.com] Sent: 14 April 2010 21:42 Subject: RE: RESCHEDULE - TODAY'S IS 6-8.15: Meetings this week Hi Thanks for setting these up - just want to confirm that we do want to go ahead with the meeting with David on Monday. Thanks Phone +44. Mobile +44 Fax +44 From: To: 13/04/2010 11:19 Date: Subject: RE: RESCHEDULE - TODAY'S IS 6-8.15: Meetings this week Hi 🚛 All these times are fine except David is not going to be able to make Thursday 2-3pm. Unfortunately we can't find an hour that both Stephen and David can do in the next couple of weeks so can I suggest Thursday's meeting is just with Stephen, and a separate hour is scheduled with David next week - Mon 19th at 11am works for David if that's possible for you? Thanks I PA to Adrian Masters and Strategy Team Monitor - Independent Regulator of NHS Foundation Trusts Direct Line

■ 🕶 | www.monitor-nhsft.gov.uk 4 Matthew Parker Street, London, SW1H 9NP This e mail is intended only for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended recipient, you should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third party taking action, or refraining from taking action, on the basis of information contained in this e-mail. Thank you.

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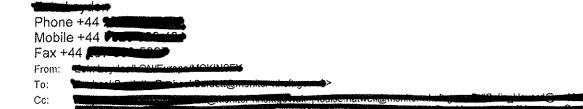
From: @mckinsey.com [mailto

Sent: 13 April 2010 10:35

@mckinsey.com'; @mckinsey.com; @mckinsey.com

Subject: RESCHEDULE - TODAY'S IS 6-8.15: Meetings this week

- Tue 6-8.15pm Adrian, Toby,
- Thr 2-3pm David, Stephen, Adrian, Toby, Thr 5.45-8pm Adrian, Toby, to dial-in)

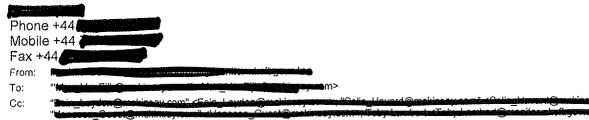


Date: 13/04/2010 10:11 Subject: Re: Meetings this week

Can I confirm the meetings this week please (all to take place at Monitor)?

- Tue 5.30-8pm Adrian, Toby,
- Thr 2-3pm David, Stephen, Adrian, Toby,
- Thr 5.45-8pm Adrian, Toby, to dial-in)

Thanks



12/04/2010 16:39 Date: Subject: Meetings this week

16.30-18.00 on Thursday 15th is the only real option.

Am also still holding 14.00-15.00 on Thursday 15th for time with Stephen Hay and David Bennett – waiting for to confirm on David's availability.

thanks

■ I PA to Adrian Masters and Strategy Team

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@mckinsey.com [mailto: @mckinsey.com]

Sent: 12 April 2010 16:13

Cc: hckinsey.com;

@mckinsey.com; 🎩

t@mckinsey.com; Toby Lambert Subject: Re: Agenda for and induction 13-14 April

, would it be possible for us to reschedule the meeting with Adrian and Toby we had today to later in the week? Would there be any times on Wednesday and Thursday that would work for Adrian? Please let us know and we will try to match with and/or availability this week.

McKinsey & Company

t@monitor-nhsft.gov.uk]

Sent: 04/12/2010 03:37 PM CET

Subject: RE: Agenda for and and induction 13-14 April

Thanks

PA to Adrian Masters and Strategy Team

Monitor - Independent Regulator of NHS Foundation Trusts

Direct Line www.monitor-nhsft.gov.uk 4 Matthew Parker Street, London, SW1H 9NP

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	@mckinsey.com [mailto: @mckinsey.com] April 2010 14:39
	@mckinsey.com ¹ RE: Agenda for and analysis induction 13-14 April
no	problem. I will sort. Thanks for letting me know.
McKinsey Mob: +44	& Company
From: To: Co: Date: Subject:	**************************************
040,000	
Hi 	you able to get back to me on this so I can advise as to whether she needs to bring her own lunch Sorry I can't pick up the phone to check as have totally lost my voice today and am only able to whisper!
thanks	
	PA to Adrian Masters and Strategy Team
Direct Line	ndependent Regulator of NHS Foundation Trusts www.monitor-nhsft.gov.uk ker Street, London, SW1H 9NP
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	pril 2010 10:05
-	E: Agenda for and and induction 13-14 April
التعسيسية	is allergic to gluton, dairy and soya — are you able to cater for this or should she bring her own lunch?

Many thanks							
	PA to Adrian Masters	and Strategy Team					
Monitor - Inc	dependent Regula	tor of NHS Founda	ation Trusts				
	www.moniter Street, London, SW1F						
you should contain refraining from tal	ct us immediately and s king action, on the basi		or rely on this e-m d in this e-mail. Th	ail. We do not acce		f you are not the intended ing from a third party takin	
		^	uction 13-14 A	April			
thanks fo		ugh. Just to advise		,	some dietary	requirements which I	will
thanks							
	PA to Adrian Masters a	nd Strategy Team					
Monitor - Ind	ependent Regula	tor of NHS Founda	tion Trusts				
	www.monito						
refraining from tak	king action, on the basis int this email if you don't @mckinsey	nould not disclose, use of of information contained have to. Help save our envi	I in this e-mail. Th	ail. We do not accer ank you. kinsey.com]	ot any liability aris	ing from a third party takin	g action, o
To:		_					
Cc: Jun Shan	@mckinsey.con	; Adrian Masters;		, . .@mckinsey	.com;		
	mckinsey.com enda for and	induction	13-14 April	·			
them to come	we are very much to our offices on ed agenda for the	1 Jermyn Street on	helping with Tuesday mo	and orning 9am wh	inducti ere I will med	on next week. Pleas It them at the recept	e ask ion.
Time	Topics	Who le	ads from ou	r side			
13 April 09:00-11:00 11:00-12:30 12:30-13:00 13:00-14:30 14:30-15:30 15:30-17:00	SLR/SLM Lunch Quality Patient experie	nd history of Monito (had (had (had (had)	Or (Name)				
14 April 09:00-10:30 10:30-12:00 12:00-13:00 13:00-15:00 15:00-17:00	Improvement r Information ted Lunch Quality agenda Next steps	chnology) +d			

We could also organise a dinner on the 13th if and and have time. Any feedback or questions, please give me a call Best regards, This email is confidential and may be privileged. If you have received it in error, please notify us immediately and then delete it. Please do not copy it, disclose its contents or use it for any purpose. This email is confidential and may be privileged. If you have received it in error, please notify us immediately and then delete it. Please do not copy it, disclose its contents or use it for any purpose. This email is confidential and may be privileged. If you have received it in error, please notify us immediately and then delete it. Please do not copy it, disclose its contents or use it for any purpose. This email is confidential and may be privileged. If you have received it in error, please notify us immediately and then delete it. Please do not copy it, disclose its contents or use it for any purpose. This email is confidential and may be privileged. If you have received it in error, please notify us immediately and then delete it. Please do not copy it, disclose its contents or use it for any purpose. This email is confidential and may be privileged. If you have received it in error, please notify us immediately and then delete it. Please do not copy it, disclose its contents or use it for any purpose. This email is confidential and may be privileged. If you have received it in error, please notify us immediately and then delete it. Please do not copy it, disclose its contents or use it for any purpose.

From:	Contract Durated
Sent: To:	19 April 2010 14:13
Cc:	all and a makinsey.com
Subject:	RE: Time with Adrian late on Tuesday
Hi	
Adrian can do 18 3	30-20.00 anly tomorrow?
Adrian Call do 10.5	30-20.00 diffy tofffow?
thanks	
PA to	o Adrian Masters and Strategy Team
	•
womor - maepe	endent Regulator of NHS Foundation Trusts
Direct Line 0 4 Matthew Parker Street	www.monitor-nhsft.gov.uk et, London, SW1H 9NP
recipient, you should co	only for use by the named addressee. It may contain confidential and/or privileged information, if you are not the intended ontact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third efraining from taking action, on the basis of information contained in this e-mail. Thank you.
A Please don't print this	s email if you don't have to. Help save our environment.
a i rease don't print this	. Shann you don't have to help save our environment.
From: Sent: 19 April 2010	M@mckinsey.com [mailto: @mckinsey.com]
To:	
Cc: Subject: Time with	mckinsey.com h Adrian late on Tuesday
	,
Hi annana)	
	e that Adrian will be free for a two hour meeting late on Tuesday? I understand that the topic is - on 3: Operational effectiveness.
	from 18.30. Is there any way the Adrian can also be free?
Kind regards	
McKinsey & Company	
3 Jermyn Street, Lond	don, SW1Y 4UH
	confidential and may be privileged. If you have received it see notify us immediately and then delete it. Please do not
	ose its contents or use it for any purpose.

@mckinsey.com on behalf of @mckinsey.com

Sent: To:

20 April 2010 18:55

Cc: Subject: @mckinsey.com

Attachments:

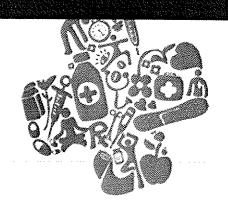
London Healthcare Alumni Event - Thursday 17 June 2010 at 7.00pm

ATT00001.jpg

McKinsey&Company

London Healthcare Practice Alumni event

Thursday 17th June 2010



Dear Adrian,

I am delighted to invite you to our London Healthcare Alumni Event on Thursday 17 June 2010. It will be held in our offices at 1 Jermyn Street and will include a talk on global trends in healthcare spend, as well as plenty of opportunity to reconnect with current and former McKinsey colleagues. The event will begin at 7.00pm with the talk and and expenses scheduled for 7.30pm, followed by drinks and canapes.

Please indicate with a brief return e-mail to mckinsey.com whether you are likely to attend or not and whether you are interested in receiving future invitations from the Healthcare Practice.

We hope you will join us on the 17 June. If you have any queries, please contact whose details are below.

Kind regards



Please respond to:

T: +44 (0¶

@mckinsey.com

McKinsey & Company | 3 1 Jermyn Street, London, SW1Y 4UH

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From:
Sent:
22 April 2010 11:58
To:
@mckinsey.com
Subject:
pipeline docuement for Toby and Adrian

Hi any chance you can get this to me by 12.30?

thanks

t | PA to Adrian Masters and Strategy Team

Monitor - Independent Regulator of NHS Foundation Trusts

Direct Line
| www.monitor-nhsft.gov.uk
4 Matthew Parker Street, London, SW1H 9NP

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PM	
From:	
Sent: 27 April 201	
To:	@mckinsey.com ^c
Cc:	@mckinsey.com; @mckinsey.com;
S.10.	
Subject: RE: Meeting	
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Ok, meeting will be from 5.45 this evening	ng. 📖, is it for pipeline or workstream 3?
On meeting will be from 5,45 this evening	18. The for pipeline of workstream 3:
thanks	
PA to Adrian Masters and Strateg	ov Team
•	,, , , , , , , , , , , , , , , , , , , ,
Monitor - Independent Regulator of N	NHS Foundation Trusts
Direct Line www.monitor-nhsft.gov	ı uk
4 Matthew Parker Street, London, SW1H 9NP	17001
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recipient, you should contact us immediately and sh	ould not disclose, use or rely on this e-mail. We do not accept any liability arising from a third
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From: @mckinsey.com [mail	to:
Sent: 26 April 2010 13:31	
To: (Company of the	
Cc: @mckinsey.com;	t@mckinsey.com; @mckinsey.com
Subject: Meetings this week	
Hi was and,	
I hope you had a nice weekend?	
We're looking to get 2 separate 2hr meetir	ngs with Adrian and the state of this week similar to last week.
Ideally these would be late on Tuesday an	
,	
Could you lot us know his availability, as C	Valia and Vanagas and also at a surject Martin Heaville distinct and a con-
Could you let us know his availability, so C	Celia and Vanessa can check against Martin/Jean's diaries please?
Thanks,	
Phone + The Control of the Control o	
Mobile +4	
Fax +44	
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That'	's fine.	
Than	ks	
		egulator of NHS Foundation Trusts
Direct 4 Mattl	Line [www.n hew Parker Street, London, S	<u>nonitor-nhsft.gov.uk</u> IW1H 9NP
recipie	nt, you should contact us imm	by the named addressee. It may contain confidential and/or privileged information. If you are not the intended nediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third n taking action, on the basis of information contained in this e-mail. Thank you.
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	:@mcki : 27 Apríl 2010 11:26	insey.com [mailto: @mckinsey.com]
Cc:	@mckinsey. ect: RE: MTG: w/Adrian	.com; @mckinsey.com n Masters, @mckinsey.com
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Shall	we say 15:00-16:00 the	n?
	ey & Company rmyn Street, London, SW1Y 40	UH – United Kingdom
A Pleas	se consider the environment	before printing this communication.
From: To:	Wanasa Cust Guntillo	
Cc: Date: Subject:	27/04/2010 11:21 RE: MTG: w/Adrian Masters, a	

CIT TO CITOSON	
No worries, Adrian can currently do anytime on the 14 th .	
thanks	
PA to Adrian Masters and Strategy Team	
Monitor - Independent Regulator of NHS Foundation Trusts	
Direct Line Washington www.monitor-nhsft.gov.uk 4 Matthew Parker Street, London, SW1H 9NP	
This e mail is intended only for use by the named addressee. It may contain confidential and/or you should contact us immediately and should not disclose, use or rely on this e-mail. We do no refraining from taking action, on the basis of information contained in this e-mail. Thank you. Please don't print this email if you don't have to. Help save our environment.	orivileged information. If you are not the intended recipient, t accept any liability arising from a third party taking action, or
From: t@mckinsey.com [mailto: @mckinses	<u>ey.com]</u>
Cc: @mckinsey.com; k@mckinsey.com Subject: Fw: MTG: w/Adrian Masters,	
I'm afraid neither nor will be able to attend the meeting with a offer the 14 May as al aternative. Would that day work for Adrian?	Adrian next Tuesday, 4 May. We would like to
Many thanks,	
McKinsey & Company © 1 Jermyn Street, London, SW1Y 4UH – United Kingdom	
Mob: Halles Hall 150 E-mail:	
A Please consider the environment before printing this communication Forwarded by Vanessa Guest/LON/Europe/MCKINSEY on 27/04/2010 09:35	
Calendar Entry	
Type: Appointment	
Subject: MTG: w/Adrian Masters, if	

12:00

13:00

Local time

Local time

1 hour

When:

Starts:

Ends:

Tue 04/05/2010

Tue 04/05/2010

Where:

Location: Monitor

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From:	
Sent:	29 April 2010 16:48
To: Cc:	@mckinsey.com';
	@mckinsey.com ^t
Subject:	RE: Sign-off meeting
Sorry for	delay
Thanks,	
	PA to Adrian Masters and Strategy Team
Monitor -	- Independent Regulator of NHS Foundation Trusts
Direct Line	arker Street, London, SW1H 9NP
4 Wattrew I	airei Stieet, Londott, 397 fri 914P
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recipient, you	reflected only for use by the hande accressee. It may contain commentar and/or privileged information. If you are not the intended it should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third action, or refraining from taking action, on the basis of information contained in this e-mail. Thank you.
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From:	@mckinsey.com [mailto: @mckinsey.com]
Sent: 28 A	April 2010 16:51
To: Remains	mckinsey.com'; ' make makinsey.com'; ' make makinsey.com'
Subject: F	Re: Sign-off meeting
Hi Care an	s chance that we can start the mosting at 4.15nm to give the government time? He can start until Some
is there arr	y chance that we can start the meeting at 4.15pm to give some travel time? He can stay until 6pm.
Kind regard	ds · · · · · · · · · · · · · · · · · · ·
McKinsey & C	
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rom: Fusi	
Γο: " (συπ	
	A STATE OF THE SECOND S
	/2010 16:29 off meeting

From: Sent: Subject: RE: Evening of 19th May HI		
Subject: RE: Evening of 19th May HI A, Adrian thanks for invite but won't be able to attend. thanks PA to Adrian Masters and Strategy Team	Sent:	
Monitor - Independent Regulator of NHS Foundation Trusts Direct Line 1 www.monitor.nbst.gov.uk 4 Matthew Parker Street, Lordon, SWH gnP This e mail is intended only for use by the named addressee, it may contain confidential and/or privileged information. If you are not the intended recipient, you should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third party taking action, or refraining from taking action, on the basis of information contained in this e-mail. Thank you. 3 Please don't print this email if you don't have to. Help save our environment. 4 Please don't print this email if you don't have to. Help save our environment. 5 Please don't print this email if you don't have to. Help save our environment. 6 Please don't print this email if you don't have to. Help save our environment. 7 Please don't print this email if you don't have to. Help save our environment. 8 Please don't print this email if you don't have to. Help save our environment. 8 Please don't print this email if you don't have to. Help save our environment. 9 Please don't print this email if you don't have to. Help save our environment. 9 Please don't print this email if you don't have to. Help save our environment. 9 Please don't print this email if you don't have to. Help save our environment. 1 Please don't print this email if you have received it in error, please notify us immediately and then delete it. Please do not boopy it. disclose its contents or use it for any purpose.		
Monitor - Independent Regulator of NHS Foundation Trusts Direct Line 1 www.monitor.nbst.gov.uk 4 Matthew Parker Street, Lordon, SWH gnP This e mail is intended only for use by the named addressee, it may contain confidential and/or privileged information. If you are not the intended recipient, you should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third party taking action, or refraining from taking action, on the basis of information contained in this e-mail. Thank you. 3 Please don't print this email if you don't have to. Help save our environment. 4 Please don't print this email if you don't have to. Help save our environment. 5 Please don't print this email if you don't have to. Help save our environment. 6 Please don't print this email if you don't have to. Help save our environment. 7 Please don't print this email if you don't have to. Help save our environment. 8 Please don't print this email if you don't have to. Help save our environment. 8 Please don't print this email if you don't have to. Help save our environment. 9 Please don't print this email if you don't have to. Help save our environment. 9 Please don't print this email if you don't have to. Help save our environment. 9 Please don't print this email if you don't have to. Help save our environment. 1 Please don't print this email if you have received it in error, please notify us immediately and then delete it. Please do not boopy it. disclose its contents or use it for any purpose.		
Monitor - Independent Regulator of NHS Foundation Trusts Direct Line www.monitor.enhalt.gov.uk Matthew Parker Street, London, SW/H SNP This e mail is intended only for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended recipient, you should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third party taking action, or refraining from taking action, on the basis of information contained in this e-mail. Thank you. Please don't print this email! If you don't have to. Help save our environment. Prom: @mckinsey.com [mailto: @mckinsey.com] Sent: 10 May 2010 13:18 To:	HI Adrian thanks	for invite but won't be able to attend.
Monitor - Independent Regulator of NHS Foundation Trusts Direct Line	thanks	
Direct Line	PA to Adrian M	asters and Strategy Team
A Matthew Parker Street, London, SWIH 9NP This e mail is intended only for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended recipient, you should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third party taking action, or refaining from taking action, on the basis of information contained in this e-mail. Thank you. Please don't print this email if you don't have to. Help save our environment. From: **B@mckinsey.com** [mailto: **Gemckinsey.com**] Sent: 10 May 2010 13:18 To: **Subject: Evening of 19th May Hi **He wondered if either of Stephen or Adrian will be free to join him. Kind regards **McKinsey & Company** **J Jennyn Street, London, SWIY 4UH **Company** **J Jennyn Street, London, SWIY 4UH **This e mail is confidential and may be privileged. If you have received it in error, please notify us immediately and then delete it. Please do not copy it, disclose its contents or use it for any purpose.	Monitor - Independent F	Regulator of NHS Foundation Trusts
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recipient, you should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third party taking action, or refraining from taking action, on the basis of information contained in this e-mail. Thank you. A Please don't print this email if you don't have to. Help save our environment. From:		
From:@mckinsey.com [mailto:]@mckinsey.com] Sent: 10 May 2010 13:18 To:	recipient, you should contact us in	nmediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third
Sent: 10 May 2010 13:18 To: Subject: Evening of 19th May Hi has managed to get complimentary tickets for La Traviata at the Royal Opera House, Wednesday 19th May 2010. He wondered if either of Stephen or Adrian will be free to join him. Kind regards McKinsey & Company (3) 1 Jemmyn Street, London, SWIY 4UH This email is confidential and may be privileged. If you have received it in error, please notify us immediately and then delete it. Please do not copy it, disclose its contents or use it for any purpose.	A Please don't print this email if yo	u don't have to. Help save our environment.
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Kind regards McKinsey & Company Street, London, SW1Y 4UH This email is confidential and may be privileged. If you have received it in error, please notify us immediately and then delete it. Please do not copy it, disclose its contents or use it for any purpose.	has managed to get	COMPlimentary tickets for La Traviata at the Royal Opera House, Wednesday 19th May 2010.
McKinsey & Company State of the Company of the Com	He wondered if either of Ste	phen or Adrian will be free to join him.
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the second of the confidential and may be privileged. If you have received it in error, please notify us immediately and then delete it. Please do not copy it, disclose its contents or use it for any purpose.	🖫 I Jermyn Street, London, SW1Y	
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	This email is confide in error, please noti copy it, disclose its	ential and may be privileged. If you have received it fy us immediately and then delete it. Please do not contents or use it for any purpose.

From: Sent:	13 May 2010 13:39
To: Cc:	@mckinsey.com'
Subject:	RE: MTG: w/Adrian Masters, Results of the second se
Confirmed, thanks	
Best,	
t PA to	drian Masters and Strategy Team
Monitor - Indepe	dent Regulator of NHS Foundation Trusts
Direct Line 4 Matthew Parker Street	<u>www.monitor-nhsft.gov.uk</u> London, SW1H 9NP
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Please don't print this e	nail if you don't have to. Help save our environment.
rom:	@mckinsey.com [mailto: @mckinsey.com]
ent: 13 May 2010	2:33
c: @m	ckinsey.com; k@mckinsey.com //Adrian Masters, k@mckinsey.com
	Adrian Masters, and and an and an arrangement of the state of the stat
an we just reconfirn	tomorrow's meeting with Adrian Masters at 15:00?
nanks,	
Kinsey & Company	
) Jermyn Street, Londor	SWIY 4UH – United Kingdom Fax: 4
Please conside <u>r the en</u> v	onment before printing this communication. LON/Europe/MCKINSEY on 13/05/2010 12:32
	Calendar Entry
	Type: Appointment

	Starts:	Pri 14/05/2010	15:00	Local time	1 hour
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يمن فمملحت	r should contact us	immediately and should not disclost taking action, on the basis of inform	se, use or rely on this e-n	naii. Vve do not accept any liab	nity arising from a third
king action	or refraining from	taking actions, our the basis of filloun		•	

From: 1 @mckinsey.com [mailto: @mckinsey.com]
Sent: 27 April 2010 09:36

	@mckir v: MTG: w/A	nsey.com; drian Masters,	k@mckinsey.com	•	
I'm afraid ne to offer the 1	ither (1990) i 14 May as al	nor will be able to a aternative. Would that o	attend the meeting witi lay work for Adrian?	h Adrian next Tuesd	ay, 4 May. We would like
Many thanks	3,				
McKinsey & Co	mpany	ns Institute Practice Administr V1Y 4UH – United Kingdom	rator		
A Please consi Forwarded I	der the environ by Tarless	ment before printing this com	nmunication, 17/04/2010 09:35		
	(Calendar Entry			
		Fype:	Appointment		
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Subject	MTG: w/Ad	rian Masters, 🚾 🕒 😘			
When:					
	Starts:	Tue 04/05/2010	12:00	Local time	1 hour
	Ends:	Tue 04/05/2010	13:00	Local time	
Where:					
		Location:		Monitor	

<u> </u>	
From: Sent: To: Subject:	18 May 2010 17:01 @mckinsey.com' RE: Framework to understand SLM
Importance:	High
Would have an	rry but I need to re-arrange the workshop currently scheduled for the 27 May at 15.30-17.00. y availability the w/c 7 June?
Many thanks,	
	drian Masters and Strategy Team dent Regulator of NHS Foundation Trusts
	www.monitor-nhsft.gov.uk
party taking action, or refra	y for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended act us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third sining from taking action, on the basis of information contained in this e-mail. Thank you. Thank you.
From: L Sent: 29 April 2010 1 To: @ Subject: RE: Framew	7:23 mckinsey.com' vork to understand SLM
Thanks yes 1	.5.30-17.00 please.
thanks	
PA to Adr	ian Masters and Strategy Team
Monitor - Independe	ent Regulator of NHS Foundation Trusts
Direct Line (1885) 4 Matthew Parker Street, Lo	www.monitor-nhsft.gov.uk ndon, SW1H 9NP
ecipient, you should contact	for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third ing from taking action, on the basis of information contained in this e-mail. Thank you.
	il if you don't have to. Help save our environment.

Sent: 29 April 2010 16:51 Subject: RE: Framework to understand SLM I'll make it work. Please confirm:) Regards, Health Systems Institute Practice Administrator McKinsey & Company 1 Jermyn Street, London, SWTY 4UH – United Kingdom 606 | 20 Fax: + 4 + 20 (2) (E) (E) A Please consider the environment before printing this communication. From: To: 29/04/2010 16:46 Date: RE: Framework to understand SLM Subject: Thanks but don't suppose 15.30-17.00 would be possible? thanks PA to Adrian Masters and Strategy Team Monitor - Independent Regulator of NHS Foundation Trusts www.monitor-nhsft.gov.uk 4 Matthew Parker Street, London, SW1H 9NP This e mail is intended only for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended recipient, you should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third party taking action, or refraining from taking action, on the basis of information contained in this e-mail. Thank you. A Please don't print this email if you don't have to. Help save our environment. From: @mckinsey.com [mailto: @mckinsey.com] Sent: 29 April 2010 09:31 To: Subject: Re: Framework to understand SLM We would prefer between 11-14 on the 27 May, but can move anything around after 11am. Thanks, 🖿 | Health Systems Institute Practice Administrator McKinsey & Company 🖾 1 Jermyn Street, London, SW1Y 4UH - United Kingdom P ar Fax; €

A Please consider the environment before printing this communication. From: To: Date: 28/04/2010 16:45 Subject: Framework to understand SLM Would be available for 1.5 hours sometime on 27th May for the below workshop? If so what time would be preferable? Many thanks, PA to Adrian Masters and Strategy Team Monitor - Independent Regulator of NHS Foundation Trusts 🐧 | www.monitor-nhsft.gov.uk 4 Matthew Parker Street, London, SW1H 9NP This e mail is intended only for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended recipient, you should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third party taking action, or refraining from taking action, on the basis of information contained in this e-mail. Thank you. Please don't print this email if you don't have to. Help save our environment. From: Sent: 28 April 2010 12:52 Subject: FW: Framework to understand SLM Hi I'm trying to set up the second steering group meeting for this project. Can you help me find a 1.5 hour slot in or around the week starting 24th May for the copy list below please? I'm not sure that you will have the contact details for but I know that they are available on the 27th which I think would work. Failing that, Ivan could also make the 18th, but I'm less keen on that date as I'm not sure I'll be ready. It's going to be pretty much a technical meeting. Most important attendees internally are Adrian, Sonia, and 📆 externally. Thanks Rachael, From: Sent: 22 April 2010 16:45 Subject: Framework to understand SLM

Dear All

Thank you for attending the SLM project steering group meeting last week.

Following the issues raised at that meeting it's clear that the project needs significant rescoping. To this end it's worth taking a step back to think through the blocks of work that would need to be undertaken for an evaluation of SLM. These might be framed as:

- 1. Define what we mean by SLM
- 2. Understand SLM implementation across the population of FTs.
- 3. Understand the key blocker and enablers of SLM adoption.
- 4. Understand the impact of SLM adoption.

The meeting last week rightly highlighted that more work on the first block needs to underpin later ones - there are a number of different frameworks to define SLM in use e.g. by Monitor, PA, McKinsey, which have changed over time (thanks to SG members for providing materials on these). While there are clearly overlaps between and across frameworks, there are also areas where content or presentation differ.

To address this, in the forthcoming weeks I will be conducting desk research aiming to develop a definitional tool that draws on and reflects the components of the other frameworks. This will be a matrix of SLM activities/ tasks and competencies along the following lines:

para katasang para para tahun mananak ang para ka apanah ang para bahan da da ang para bahan da da da da da da	Competency	level 1	Compet	ency level	2	Competency	level 3	Competency level
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Activity/Task 2								
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Activity/Task								

In general terms, existing materials on SLM seem to concentrate more on the rows but less on the columns.

In recognition of the importance of getting this first step right the next steering group for the project, to be held in about 6 weeks time, is now planned to be a workshop devoted to what we mean by SLM. The goals of the workshop will be (a) to seek consensus on this matrix approach, (b) to populate the rows and columns, and (c) to centre discussion on which combination of tasks and competencies need to be present for us to conclude that SLM is in place.

Once again, thanks for all your input on the project so far. Please feel free to comment on the work outlined above, and/or to feed in thoughts on rescoping this project more generally. Otherwise, I'll soon be sending round an invite for the second steering group meeting, and a draft framework for discussion closer to the time. Your views will be extremely helpful.

Regards,

Economic Adviser

Monitor - Independent Regulator of NHS Foundation Trusts

Direct Line www.monitor-nhsft.gov.uk
4 Matthew Parker Street, London, SW1H 9NL

Caryon Macleo		
From: Sent: To: Cc: Subject:	@mckinsey.com on behalf of @mckinsey.com Adrian Masters @mckinsey.com @mckinsey.com @mckinsey.com Chief Strategist Roundtable Dinner, Wednesday 30th June 2010	
oubject.	Other Strategist Noundtable Diffier, Wednesday 30th June 2010	
Dear Adrian,		
I am writing to invite y Wednesday 30th June	you to join us at our 11th London Chief Strategist Roundtable, to be held on 2010.	
from leading companie	now in its fourth year, aims to provide an opportunity for top strategy executives across Great Britain and Ireland to meet over dinner and discuss strategy issuinformal environment.	
	renes, Old Afetual, Penoliso I de Recicut i. 1884 (1999), Tesco, Thoms Olfe.	
decision making". Our	ed at this event, as voted by our roundtable community, will be "De-biasing speaker will be Olivier Sibony, a Director from our Brussels office, who has been into the different sources of decision bias in strategic fora, and how to recogns.	
evening will start at 18:	will be held at St Stephen's Club, 34 Queen Anne's Gate, London, SW1H 9AB. 30 with drinks, followed by dinner at 19:30. Please contact and make a	way
I do hope you are able to	to join us, and look forward to welcoming you in June.	
With best wishes,		
(dicalan)		
	ey & Company 🖃 1 Jermyn Street, London SW1Y 4UH 🕿 Tel: 🚺 📆 📆 💜 🗎	E
This email is confid in error, please not copy it, disclose it	dential and may be privileged. If you have received it tify us immediately and then delete it. Please do not ts contents or use it for any purpose.	

From: Sent: 25 May 2010 12:42 To: @mckinsey.com' Subject: RE: Invoices
Hi (ma)
Thanks very much for this – please could you ask to provide a credit note for your April invoice as well as a new invoice please as our finance team will need this for audit purposes.
Many thanks,
PA to Adrian Masters and Strategy Team Monitor - Independent Regulator of NHS Foundation Trusts
Direct Line www.monitor-nhsft.gov.uk 4 Matthew Parker Street, London, SW1H 9NP
This e mail is intended only for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended recipient, you should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third party taking action, or refraining from taking action, on the basis of information contained in this e-mail. Thank you. Please don't print this email if you don't have to. Help save our environment.
From: @mckinsey.com [mailto: @mckinsey.com] Sent: 25 May 2010 12:28 To: Subject: Re: Invoices , thank you again for highlighting this error. in our billing department is on the case now and will
send you a revised invoice. You should receive it by end of this week, otherwise please let me know.
Best regards,
McKinsey & Company Mob:
From: To: Date: 21/05/2010 17:16 Subject: Invoices



Hope you are well?

Not really a Friday evening thing, but thought I should mention!

As per terms of our service order (attached) the Segmentation work was to be for £420,000.00 but we have been invoiced for £280k plus VAT in March and £160k plus VAT in April (invoice received a few days ago). Therefore we are £20k over I think? Please could you check next week?

Thanks,

PA to Adrian Masters and Strategy Team

Monitor - Independent Regulator of NHS Foundation Trusts

Direct Line www.monitor-nhsft.gov.uk
4 Matthew Parker Street, London, SW1H 9NP

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Rachael Wilson	
From: Sent: To: Subject:	25 May 2010 17:26 @mckinsey.com' RE: Chief Strategist Roundtable Dinner, Wednesday 30th June 2010
Н	
Adrian would be de	lighted to attend.
Many thanks,	
tachae	
PA to A	Adrian Masters and Strategy Team
Monitor - Indepen	dent Regulator of NHS Foundation Trusts
Direct Line 4 Matthew Parker Street,	www.monitor-nhsft.gov.uk London, SW1H 9NP
recipient, you should con party taking action, or ref	ally for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended tact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third raining from taking action, on the basis of information contained in this e-mail. Thank you.
Sent: 19 May 2010 To: Adrian Masters Cc:	@mckinsey.com [mailto: @mckinsey.com] On Behalf Of ckinsey.com 13:48 @mckinsey.com @mckinsey.com @mckinsey.com regist Roundtable Dinner, Wednesday 30th June 2010
Dear Adrian,	
I am writing to inv Wednesday 30th J	ite you to join us at our 11th London Chief Strategist Roundtable, to be held on une 2010.
	ies, now in its fourth year, aims to provide an opportunity for top strategy executives anies across Great Britain and Ireland to meet over dinner and discuss strategy issues of

The topic to be discussed at this event, as voted by our roundtable community, will be "De-biasing decision making". Our speaker will be Olivier Sibony, a Director from our Brussels office, who has been conducting new research into the different sources of decision bias in strategic fora, and how to recognise and combat

common interest in an informal environment.

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these biases.

Sent: 26 May 2010 15:57 To: Subject: RE: Lunch with Adrian That's perfect. Thank you very much, will meet Adrian at Quirinale then. Sorry for being short, covering somebody else's desk this week too o-). Hope you are doing well. Petra Executive Assistant to McKinsey & Company + 1 Jermyn Street, London, SW1Y 4UH Tel:	From: Sent: To: Subject:	26 May 2010 17:05 @mckinsey.com' RE: Lunch with Adrian
All the best, PA to Adrian Masters and Strategy Team Monitor - Independent Regulator of NHS Foundation Trusts Direct Line	No problem at all	
Monitor - Independent Regulator of NHS Foundation Trusts Direct Line www.monitor-nhsft.gov.uk 4 Matthew Parker Street, London, SW1H 9NP This e mail is intended only for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended recipient, you should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third party taking action, or refraining from taking action, on the basis of information contained in this e-mail. Thank you. Please don't print this email if you don't have to. Kelp save our environment. Prom: @mckinsey.com [mailto: @mckinsey.com] Sent: 26 May 2010 15:57 To: Subject: RE: Lunch with Adrian That's perfect. Thank you very much, will meet Adrian at Quirinale then. Sorry for being short, covering somebody else's desk this week too o-). Hope you are doing well. Petra Executive Assistant to Fax: Fa	I'm good thanks, and hope	things calm down for you soon!
Monitor - Independent Regulator of NHS Foundation Trusts Direct Line www.monitor-nhsft.gov.uk Maithew Parker Street, London, SW1H 9NP Www.monitor-nhsft.gov.uk Maithew Parker Street, London, SW1H 9NP This e mail is intended only for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended recipient, you should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third party taking action, or refraining from taking action, on the basis of information contained in this e-mail. Thank you. Please don't print this email if you don't have to. Help save our environment. Prom:	All the best,	
Direct Line www.monitor.nhsft.gov.uk 4 Matthew Parker Street, London, SW1H 9NP This e mail is intended only for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended recipient, you should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third party taking action, or refraining from taking action, on the basis of information contained in this e-mail. Thank you. Please don't print this email if you don't have to. Help save our environment. Prom: @mckinsey.com [mailto: @mckinsey.com] Sent: 26 May 2010 15:57 To: Subject: RE: Lunch with Adrian That's perfect. Thank you very much, will meet Adrian at Quirinale then. Sorry for being short, covering somebody else's desk this week too o-). Hope you are doing well. Petra Executive Assistant to Fax: + E-mail: @mckinsey.com Fax: + E-mail: @mckinsey.com	PA to Adrian M	asters and Strategy Team
A Matthew Parker Street, London, SW1H 9NP This e mail is intended only for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended recipient, you should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third party taking action, or refraining from taking action, on the basis of information contained in this e-mail. Thank you. Please don't print this email if you don't have to. Help save our environment. From:	Monitor - Independent F	Regulator of NHS Foundation Trusts
recipient, you should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third party taking action, or refraining from taking action, on the basis of information contained in this e-mail. Thank you. Please don't print this email if you don't have to. Help save our environment. From:		<u>monitor-nhsft.gov.uk</u> SW1H 9NP
Sent: 26 May 2010 15:57 To: Subject: RE: Lunch with Adrian That's perfect. Thank you very much, will meet Adrian at Quirinale then. Sorry for being short, covering somebody else's desk this week too o-). Hope you are doing well. Petra Executive Assistant to McKinsey & Company + 1 Jermyn Street, London, SW1Y 4UH Tel: Fax: + E-mail: @mckinsey.com	recipient, you should contact us in party taking action, or refraining fr	nmediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third om taking action, on the basis of information contained in this e-mail. Thank you.
That's perfect. Thank you very much, will meet Adrian at Quirinale then. Sorry for being short, covering somebody else's desk this week too o-). Hope you are doing well. Petra Executive Assistant to Fax:	Sent: 26 May 2010 15:57	nsey.com [mailto:@mckinsey.com]
Sorry for being short, covering somebody else's desk this week too o-). Hope you are doing well. Petra Executive Assistant to		drian
Petra Executive Assistant to McKinsey & Company + 1 Jermyn Street, London, SW1Y 4UH Tel: Fax: + E-mail:	That's perfect. Thank you ve	ery much, will meet Adrian at Quirinale then.
Executive Assistant to McKinsey & Company + 1 Jermyn Street, London, SW1Y 4UH Tel: Fax: + E-mail: @mckinsey.com +	Sorry for being short, coveri	ng somebody else's desk this week too o-). Hope you are doing well.
McKinsey & Company + 1 Jermyn Street, London, SW1Y 4UH Tel:	Petra	
To: 26/05/2010 12:59	McKinsey & Company + 1	Jermyn Street, London, SW1Y 4UH Tel:
Date: 26/05/2010 12:59	From:	
Subject: RE: Lunch with Adrian	Date: 26/05/2010 12:59	
	Subject: RE: Lunch with Ad	rian

Hi thanks and sorry for not get back to you yesterday.

9 June is fine – is 12.30 ok? If so I will book a table at Quirinale, Great Peter Street if that's ok with
Thanks,
PA to Adrian Masters and Strategy Team
Monitor - Independent Regulator of NHS Foundation Trusts
Direct Line www.monitor-nhsft.gov.uk 4 Matthew Parker Street, London, SW1H 9NP
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From: @mckinsey.com [mailto: @mckinsey.com] Sent: 25 May 2010 15:00
Subject: Re: Lunch with Adrian
HI was a doing ok though keeping very busy. The next few weeks are extremely busy for with lots of travel and the first day I can find for lunch (unfortunately this Fri won't work either) is Wed, 9 June. Would that be ok?
Best,
Executive Assistant to McKinsey & Company + 1 Jermyn Street, London, SW1Y 4UH Tel: Fax: Fax: Fax: Fax: Fax: From: From: From: From: From: Fax: Fa
To: Date: 25/05/2010 12:11 Subject: Lunch with Adrian
Hi and the second of the secon
I hope you are well?
Adrian would like to meet with for lunch at the earliest convenience. I know this is short notice but would he happen to be available this Friday at all? If not could you please advise of any possible dates over the next couple of weeks?
Many thanks,
PA to Adrian Masters and Strategy Team
Monitor - Independent Regulator of NHS Foundation Trusts
www.monitor-nhsft.gov.uk

@mckinsey.com

Sent: To: 28 May 2010 17:46 Adrian Masters

This was the Press Notice on discretionary spend from Cabinet Office/Tsy on Monday

MM

Cabinet Office and Treasury to Join Forces to Drive Out Waste

CAB 069-10

24 May 2010

As part of the Government's drive to achieve the £6.2 billion of spending cuts announced by the Chancellor this morning, a powerful new joint Treasury-Cabinet Office group will be set up to ensure savings across Whitehall and Arms Length Bodies happen quickly.

The savings will be driven by the Efficiency and Reform Group, whose board will be chaired jointly by the Chief Secretary to the Treasury, David Laws, and the Minister for the Cabinet Office and Paymaster General, Francis Maude. The Group, which will be formed by pulling together existing capabilities, will have the power to make sure departments work together to tackle waste and improve accountability across a range of areas, including ICT spend, procurement, advertising and marketing spend, and Civil Service expenses and recruitment.

The group's first priorities, with immediate effect, will be to:

- Conduct centralised procurement for commodity goods and services to drive down prices;
- Implement an immediate freeze on all new ICT spend above £1 million;
- Review the Government's biggest projects, including ICT projects, to see where costs can be reduced or wasteful projects stopped altogether;
- Start renegotiating contracts with major suppliers across Government to reduce costs;
- Freeze all new advertising and marketing spend. Only essential campaigns will be allowed:
- Freeze on all new consultancy spend unless it is an operational necessity.
 Where spend is proposed, Ministerial sign-off will be required for £20,000 or above;
- Cut spend on Civil Service expenses, including a clamp down on first class travel and on the number of Government cars;
- Freeze Civil Service recruitment, except in important front line and business critical areas, and significantly cut the number of temporary staff;
- Conduct an immediate review to create a more simplified approach to Civil Service pay structures and terms and conditions;
- Implement a programme to simplify HR functions across Whitehall and, wherever possible, eradicate duplication; and
- Stop the signing of any new property leases or lease extensions unless they are approved centrally.

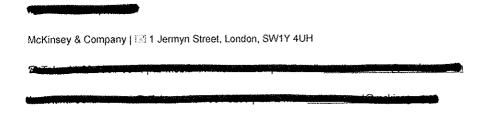
Minister for the Cabinet Office Francis Maude said the group will ensure there is a stronger central push driving through the efficiency savings:

"We have got to get an immediate grip on Whitehall waste if we're going to tackle this unprecedented £156 billion deficit quickly, while protecting the quality of important front line services and getting the economy growing. Good government can cost less. It won't do just to carry on as before. By joining forces and concentrating our efforts where the money actually gets spent, we can make sure the maximum amount gets taken out of government overheads, not front line services."

The Group will be chaired by the Chief Secretary to the Treasury and the Minister for the Cabinet Office and will include other members with specialist commercial expertise.

Note to Editors

- 1. The Efficiency and Reform Group will be comprised of existing civil servants from across Whitehall, and will be located within existing premises with no impact on departmental budgets.
- Departments will be expected to generally apply these approaches to the public bodies which they sponsor, although there may be some exceptions in particular circumstances.
- 3. Freezes will apply to the 10/11 financial year.



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From:	
Sent: To:	28 May 2010 16:34
Subject:	RE: phone call with Adrian
Thanks	, you too,
Best,	
	PA to Adrian Masters and Strategy Team
Monitor -	Independent Regulator of NHS Foundation Trusts
Direct Line	www.monitor-nhsft.gov.uk
4 Mattnew Pa	urker Street, London, SW1H 9NP

recipient, you	intended only for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third ction, or refraining from taking action, on the basis of information contained in this e-mail. Thank you.
A Please don	't print this email if you don't have to. Help save our environment.
	@mckinsey.com
To: Subject: R	E: phone call with Adrian
Perfect. Th	ank you.
Have a goo	od weekend.
McKinsey & C (3) 1 Jermyn \$	ompany ireet, London, SW1Y 4UH
PV	
From: To:	
Date: Subject:	28/05/2010 16:26 RE: phone call with Adrian

thanks	
	PA to Adrian Masters and Strategy Team
Monitor - In	dependent Regulator of NHS Foundation Trusts
Direct Line 4 Matthew Park	er Street, London, SW1H 9NP
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Sent: 28 Ma	@mckinsey.com ay 2010 15:59 e: phone call with Adrian
Perfect. Sh C Executive Assis McKinsey & Co	stant to continue to the state of the state
From: To: Date:	28/05/2010 14:38 phone call with Adrian
Subject:	phone can with zignam

Hi

Sorry to miss your call - Adrian could do a call with from 5pm today if that's any good?

Many thanks,

PA to Adrian Masters and Strategy Team

Monitor - Independent Regulator of NHS Foundation Trusts

Direct Line www.monitor-nhsft.gov.uk
4 Matthew Parker Street, London, SW1H 9NP

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@mckinsey.com

Sent:

31 May 2010 18:34

To:

David Bennett@monitor-nhsft.gov.uk

Cc: Subject: Adrian Masters; ##
Future of the NHS

David

We have been gathering our thinking on the implications of the new Government's programme for the NHS, including the proposals on commissioning and economic regulation. We have started to share this with clients and thought this would be interesting for Monitor. Would you like to meet to discuss it? We would be happy to do this with Steve also if that would be helpful

best regards

MM

M______

McKinsey & Company | 1 1 Jermyn Street, London, SW1Y 4UH

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copy it, disclose its contents or use it for any purpose.

01 June 2010 10:55

Sent: To:

Toby Lambert;

Cc: Subject:

Re: Egyptian visit - interested in Monitor

Thanks for this.

---- Original Message -----

From: Toby Lambert [Toby.Lambert@monitor-nhsft.gov.uk]

Sent: 06/01/2010 09:52 AM CET To:

Cc:

Adrian Masters <Adrian.Masters@monitor-nhsft.gov.uk>

Subject: Re: Egyptian visit - interested in Monitor

Pietro's written to me directly on this. Since I know Ashraf Hatem (the Cairo Univ head) and I handle foreign fact finding missions, I'll get back to Pietro directly.

Best

Toby

Toby Lambert | Policy Director

Monitor - Independent Regulator of NHS Foundation Trusts Direct Line

| Mobile | www.monitor-nhsft.gov.uk

4 Matthew Parker Street, London, SW1H 9NP

---- Original Message -----

From: @mckinsey.com @mckinsey.com>

To: Toby Lambert; @mckinsey.com>

Cc: Adrian Masters

Sent: Tue Jun 01 07:42:40 2010

Subject: Egyptian visit - interested in Monitor

Toby,

Great to catch up the other day.

Our Egyptian friends are visiting the UK next week and the head of Cairo Univ Hospital has asked if he could meet with someone at Monitor. Do you think this would be possible to arrange?

has the details and will follow up.

Kind Regards,

+≈+

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+≒+

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+≍+

@mckinsey.com

Sent: To: 04 June 2010 19:18 Adrian Masters

Adrian

Hope you had good few days off

I am seeing David on Monday afternoon following up my email offering a discussion on new Govt policy. Not sure if you're joining but would be useful to catch up after if you are around



+---+

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+=+

From: Sent: To: Subject	04 June 2010 16:57 @mckinsey.com' RE: Lunch with Adrian
Hi	
So sorry	to only get back to you now. No problem at all to re-arrange. Please could we go for Fri 2 July?
Many th	anks,
	PA to Adrian Masters and Strategy Team
Monitor	- Independent Regulator of NHS Foundation Trusts
Direct Line 4 Matthew	Parker Street, London, SW1H 9NP

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A Please de	on't print this email if you don't have to. Help save our environment.
	@mckinsey.com [mailto: @mckinsey.com]
To:	June 2010 16:59 RE: Lunch with Adrian
Hello Mar	
	orry but I need to reschedule the lunch we have in for 9 June as something very urgent has come up. ately, June is horrendous so can't really see any dates before July. Would any of this work:
Fri, 2 July Wed, 7 Ju Thu, 8 July Wed, 14 J	ly y
Many than	ıks,
	05/2010 17:05 RE: Lunch with Adrian

No problem	at all the same of
i'm good th	anks, and hope things calm down for you soon!
All the best	
	PA to Adrian Masters and Strategy Team
Monitor -	ndependent Regulator of NHS Foundation Trusts
Direct Line	ker Street, London, SW1H 9NP
you should cor refraining from	ntended only for use by the named addressee. It may contain confidential and/or privileged information, if you are not the intended recipient, ntact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third party taking action, or taking action, on the basis of information contained in this e-mail. Thank you. It print this email if you don't have to. Help save our environment.
From: Sent: 26 N	@mckinsey.com [<u>mailto: @mckinsey.com</u>] Nay 2010 15:57
	RE: Lunch with Adrian
That's perf	ect. Thank you very much, will meet Adrian at Quirinale then.
Sorry for b	eing short, covering somebody else's desk this week too o-). Hope you are doing well.
Mokingov	Executive Assistant to & Company + 1 Jermyn Street, London, SW1Y 4UH Tel:
E-mail:	a Company (Todiniyii Greet, London, Gvvv. 1011)
From: To:	
Date: Subject:	26/05/2010 12:59 RE: Lunch with Adrian
<u>, , , , , , , , , , , , , , , , , , , </u>	
Hi llson , thi	anks and sorry for not get back to you yesterday.
9 June is fin	e – is 12.30 ok? If so I will book a table at Quirinale, Great Peter Street if that's ok with
Thanks,	
	It ∤ PA to Adrian Masters and Strategy Team
	ndependent Regulator of NHS Foundation Trusts
	CONTRACTOR OF A CONTRACTOR OF

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in error, please notify us immediately and then delete it. Please do not
copy it, disclose its contents or use it for any purpose.
+======================================

From: Sent: To: Subject:	07 June 2010 17:06 @mckinsey.com' RE: today
Hi 🕶	
Adrian can c	all tomorrow (Tuesday) at 5.30?
thanks	
	PA to Adrian Masters and Strategy Team
Monitor - Ir	ndependent Regulator of NHS Foundation Trusts
Direct Line 4 Matthew Park	er Street, London, SW1H 9NP
recinient vou st	tended only for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended nould contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third ion, or refraining from taking action, on the basis of information contained in this e-mail. Thank you.
Please don't	print this email if you don't have to. Help save our environment.
Sent: 07 Jur	@mckinsey.com [mailto:@mckinsey.com] ne 2010 14:27
To: Subject: RE	: today
Hummm. Th	nat is not great for Control
Any chance	of tomorrow from 14.00-14.30 or 16.00-19.00
Many thanks	
McKinsey & Cor	mpany eet, London, SW I Y 4UH
From: To:	
Date: Subject:	07/06/2010 14:22 RE: today

HI ag	ain sorry for delay, he's in the office now but it's been hectic. He can make it back to our office for a 5.30pm meeting
thanks	
	■ PA to Adrian Masters and Strategy Team
Monitor -	Independent Regulator of NHS Foundation Trusts
Direct Line 4 Matthew Pa	rker Street, London, SW1H 9NP
you should co refraining fron	intended only for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended recipient, ntact us immediately and should not disclose, use or rety on this e-mail. We do not accept any liability arising from a third party taking action, or a taking action, or taking action, or taking action, or the basis of information contained in this e-mail. Thank you. 't print this email if you don't have to. Help save our environment.
has I suspect t	asked if he will be around later today or later this week for a call. hat he would like to talk to him about whatever comes out of the meeting with David.
Many than	ks
McKinsey & C	Company Street, London, SW1Y 4UH
(3) I Jennym	Since, conden, or the day
From: To:	
Date:	07/06/2010 12:20
Subject:	today
Hi (a) , sor expecting h	ry for missing your call. Adrian has not been in the office yet so I haven't been able to speak to him as yet—I'm im around 12.30. However I don't think it's likely he'll be able to join at 3pm
thanks	
	PA to Adrian Masters and Strategy Team
Monitor -	ndependent Regulator of NHS Foundation Trusts
Direct Line 44 Matthew Par	www.monitor-nhsft.gov.uk ker Street, London, SW1H 9NP

From: Sent: To: Cc: Subject:	08 June 2010 17:33 Adrian call	
Hi — is it ok if Ad	rian calls about 5.45?	
thanks		
Monitor - Independer	nt Regulator of NHS Foundation Trusts www.monitor-nhsft.gov.uk don, SW1H 9NP	
This e mail is intended only for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended recipient, you should contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third party taking action, or refraining from taking action, on the basis of information contained in this e-mail. Thank you. Please don't print this email if you don't have to. Help save our environment.		

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From: Sent: To: Cc: Subject:	@mckinsey.com 12 June 2010 15:19 Toby Lambert Adrian Masters; Stephen Hay; @mckinsey.com; @mckinsey.com RE: High level delegation from French Hospital improvement agency on June 22nd	
Many thanks for this quic	ck return.	
Thomas and John, Can we confirm 1-3 pm a	at Monitor?	
Kind Regards,		
Date: 10/06/2010 11:22	Masters@monitor-nhsft.gov.uk>, Stephen Hay < <u>Stephen.Hay@monitor-nhsft.gov.uk</u> > gation from French Hospital improvement agency on June 22nd	
	e happy to share what we do, and very keen to hear from them what they do. on the 22 nd , but Merav's happy to cover our regulatory operations.	
	timings with know Adrian and I are busy from half past three, but the 1-3 slot currently	
Best		
Toby		
Sent: 09 June 2010 14: To: Toby Lambert Cc: Adrian Masters; Step		
Toby,		
Agual This is the Franch	agency that conceived and is leading on the national programme to transform 30-50 years. The delegation will be led by, who is the CEO of the agency.	
Not surprisingly, they wo government should think great interest to them are	build love to meet with the senior team at Monitor. They are keen to learn how the French about improving the performance of the hospital sector in the long term. As such, topics of e:	

- 1. What are the lessons learned from adopting a "Monitor" model to encourage more effective and efficient management and performance of hospitals?
- 2. What are the most powerful levers and incentives to drive productivity and quality in hospitals?

They would also be happy to share their perspectives on the national improvement programme they are running.

Currently, the 2-4pm time slot is looking quite good. However, we will obviously have some flexibility during the day for a Monitor visit.

Would Adrian, Stephen and you would be available on the 22nd?

Kind Regards,



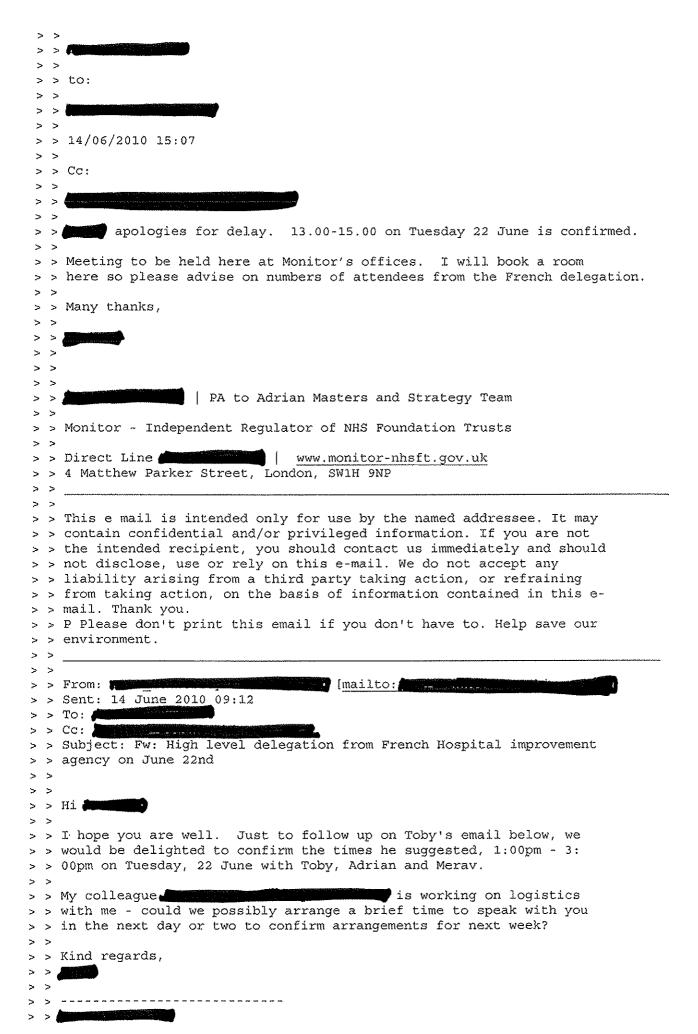
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A CONTRACTOR OF THE PROPERTY O	
From: Sent: To:	15 June 2010 16:26 @mckinsey.com'
Subject:	RE: High level delegation from French Hospital improvement agency on June 22nd
I would have to get a	approval on this so will let you know.
thanks	
	drian Masters and Strategy Team
Monitor - Independ	dent Regulator of NHS Foundation Trusts
Direct Line 4 Matthew Parker Street, L	www.monitor-nhsft.gov.uk .ondon, SW1H 9NP
Wall-Address of the State of th	
recipient, you should conta	y for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended act us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third ining from taking action, on the basis of information contained in this e-mail. Thank you.
A Please don't print this em	nail if you don't have to. Help save our environment.
From: Sent: 15 June 2010 1	@mckinsey.com [mailto: @mckinsey.com] 15:51
	vel delegation from French Hospital improvement agency on June 22nd
Thanks	
Could we have a buffe	et style lunch if possible?
Kind regards	
McKinsey & Company 1 Jen	myn Street, London, SW1Y 4UH
> [image removed]	
>	delegation from French Hospital improvement agency onJune 22nd
>	
>	-
> to:	
> 15/06/2010 13:3	
> 15/06/2010 13:3	, v

> That's fine, I've booked the boardroom for the meeting and will > arrange for a sandwich lunch at 1pm once you've confirmed numbers. Many thanks, > > > PA to Adrian Masters and Strategy Team > Monitor - Independent Regulator of NHS Foundation Trusts > Direct Line www.monitor-nhsft.gov.uk > 4 Matthew Parker Street, London, SW1H 9NP > This e mail is intended only for use by the named addressee. It may > contain confidential and/or privileged information. If you are not > the intended recipient, you should contact us immediately and should > not disclose, use or rely on this e-mail. We do not accept any > liability arising from a third party taking action, or refraining > from taking action, on the basis of information contained in this e-> mail. Thank you. > P Please don't print this email if you don't have to. Help save our environment. [mailto: Sent: 15 June 2010 09:18 Subject: RE: High level delegation from French Hospital improvement agency on June 22nd Dear Many thanks for your reply. > > Thus far we have 6 attendees from attending the meeting at Monitor. I will double check how many from our side and I will also confirm names this week. > In addition, we would like to arrange a buffet lunch at the start of > the meeting. Would you be able to arrange? We would obviously > pick up the cost. I look forward to your reply. Kind regards > > McKinsey & Company | 1 Jermyn Street, London, SW1Y 4UH +E-mail: 06/2010 15:00:13: > [image removed] > RE: High level delegation from French Hospital improvement agency

onJune 22nd



```
> McKinsey & Company, 1 Jermyn Street, London SW1Y 4UH
                                     /LON/Europe/MCKINSEY on 14/06/2010
    ---- Forwarded by
   09:09 ----
   From:
>
                                     r-nhsft.gov.uk>
>
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   To:
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 >
 > Cc:
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 > Adrian Masters <Adrian.Masters@monitor-nhsft.gov.uk>,
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>
 >
                                   Stephen Hay <Stephen. Hay@monitor-
>
 >
> nhsft.gov.uk>
> >
> > Date:
> >
> > 10/06/2010 11:22
> >
 > Subject:
> > RE: High level delegation from French Hospital improvement agency
> onJune 22nd
>
>
 >
>
> > A yes from our side - we're happy to share what we do, and very keen
 > to hear from them what they do.
>
>
> > Stephen's out of the office on the 22nd, but Merav's happy to cover
> > our regulatory operations.
> >
                                                 🚅 ? I know Adrian and I
> > Can I suggest you confirm timings with
> > are busy from half past three, but the 1-3 slot currently works
> for all of us.
> >
 > Best
>
>
 >
>
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>
                               [mailto:
 > From:
 > Sent: 09 June 2010 14:54
 > To: Toby Lambert
 > Cc: Adrian Masters; Stephen Hay;
>
   Subject: High level delegation from French Hospital improvement
>
  > agency on June 22nd
>
  > Toby,
 > The senior team of the
```

> > will be visiting London on June 22nd. This is the > > French agency that conceived and is leading on the national > > programme to transform 30-50 hospitals over the next 3 years. The > > delegation will be led by , who is the CEO of the agency. > > Not surprisingly, they would love to meet with the senior team at > > Monitor. They are keen to learn how the French government should > > think about improving the performance of the hospital sector in the > > long term. As such, topics of great interest to them are: > > 1. What are the lessons learned from adopting a "Monitor" model to > > encourage more effective and efficient management and performance > ofhospitals? > > 2. What are the most powerful levers and incentives to drive > > productivity and quality in hospitals? > > > > They would also be happy to share their perspectives on the national > > improvement programme they are running. > > Currently, the 2-4pm time slot is looking quite good. However, we > > will obviously have some flexibility during the day for a Monitor visit. > > > > Would Adrian, Stephen and you would be available on the 22nd? > > > > Kind Regards, > > > > > > > > This email is confidential and may be privileged. If you have received it > > in error, please notify us immediately and then delete it. Please do not > > copy it, disclose its contents or use it for any purpose. > > This email is confidential and may be privileged. If you have received it > > in error, please notify us immediately and then delete it. Please do not > > copy it, disclose its contents or use it for any purpose. > > > This email is confidential and may be privileged. If you have received it > in error, please notify us immediately and then delete it. Please do not > copy it, disclose its contents or use it for any purpose. This email is confidential and may be privileged. If you have received it in error, please notify us immediately and then delete it. Please do not copy it, disclose its contents or use it for any purpose.

From: Sent: To: Subject	16 June 2010 10:23 RE: Names - visit 22/06/10
Hi 🚛	
I've spo that's o	ken to Adrian and he thinks it would be more appropriate if the meeting was hosted at McKinsey. I hope k?
Many tl	hanks,
	PA to Adrian Masters and Strategy Team
Monito	or - Independent Regulator of NHS Foundation Trusts
Direct Lin 4 Matthey	ne www.monitor-nhsft.gov.uk w Parker Street, London, SW1H 9NP
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A Please	e don't print this email if you don't have to. Help save our environment.
From: Sent:	@mckinsey.com [mailto: @mckinsey.com] 16 June 2010 08:49
To: A	visit 22/06/10
Dear 🏭	
in total	firm numbers from our side for the meeting at Monitor's offices next Tuesday (22/06), there will be 7 attendees from and McKinsey.
1.	CEO
2.	Senior Director in charge of Performance Project
3.	, Senior Manager in charge of Performance Project PMO
4.	Senior Manager
5.	Another person working with - name TBC

McKinsey

- 1. Partner
- 2. Associate Principal

Kind regards

McKinsey & Company | 1 Jermyn Street, London, SW1Y 4UH

Tel: +44

Tel: +44

Tel: +44

Tel: +44

Tel: +44

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	<u> </u>
From: Sent: To: Cc: Subject:	16 June 2010 15:07 RE: CONFIRMATION: Lunch/Meeting 22nd June at McKinsey offices
•	yes this is correct for Monitor attendees.
	yes this is correct for Monitor attendees.
Best wishes,	
PA to A	drian Masters and Strategy Team
	dent Regulator of NHS Foundation Trusts
Direct Line 4 Matthew Parker Street,	│ <u>www.monitor-nhsft.gov.uk</u> London, SW1H 9NP
recipient, you should conti- party taking action, or refr	ly for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended act us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third aining from taking action, on the basis of information contained in this e-mail. Thank you. The property of the propert
From: Sent: 16 June 2010 To: Cc: Subject: CONFIRMA	
Dear Aug	
This is to confirm the 13:00 - 15:00 with a w	meeting with & Monitor will take place at McKinsey's offices, No.1 Jermyn Street from vorking lunch, presentations and discussion.
I currently have attend Dover, Compliance D	dees from your side as Adrian Masters, Dir of Strategy, Toby Lambert, Dir of Policy, and Merav irector.
Any questions or quer	ries, please do not hesitate to contact me.
Kind regards	
McKinsey & Company 1 Jer	myn Street, London, SW1Y 4UH
	The state of the s

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copy it, disclose its contents or use it for any purpose.

From: Sent: To: Subject:	16 June 2010 16:51 Meeting with Adrian
Н	
Hope all is well with you?	
	w been pulled into a meeting with HMT tomorrow afternoon so isn't going to be able to e after 16.00 on Friday work at all?
Sorry again,	
and the second s	
PA to Adrian M	asters and Strategy Team
Monitor - Independent F	Regulator of NHS Foundation Trusts
Direct Line www 4 Matthew Parker Street, London,	. <u>monitor-nhsft.gov.uk</u> SW1H 9NP
recipient, you should contact us in party taking action, or refraining fr	e by the named addressee. It may contain confidential and/or privileged information. If you are not the intended nmediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third om taking action, on the basis of information contained in this e-mail. Thank you. u don't have to. Help save our environment.

From: Sent: To:	17 June 2010 17:14
Subject:	RE: Chief Strategist Roundtable Dinner, Wednesday 30th June 2010
I'm sorry I th	ought I had responded – it's a yes from Adrian.
Many thanks	,
	PA to Adrian Masters and Strategy Team
Monitor - In	dependent Regulator of NHS Foundation Trusts
	www.monitor-nhsft.gov.uk er Street, London, SW1H 9NP
4 Matthew I aire	a diffect, condon, GWTTT SINT

recipient, you she	ended only for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended ould contact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third on, or refraining from taking action, on the basis of information contained in this e-mail. Thank you.
A Please don't p	rint this email if you don't have to. Help save our environment.
From:	@mckinsey.com [mailto
Sent: 17 June To:	
Subject: Re:	Chief Strategist Roundtable Dinner, Wednesday 30th June 2010
I have not hea	ard back from you if Adrian can or can't attend this event.
Please let me	know a.s.a.p.
Thank you	
Regards,	
TOGULA OF	
Tuesdays & T	hursdays 9.30 to 5.30pm
McKinsey & C	ompany
Erom:	
From: To:	
Cc:	
Subject: Chief:	Strategist Roundtable Dinner, Wednesday 30th June 2010

Dear Adrian,

I am writing to invite you to join us at our 11th London Chief Strategist Roundtable, to be held on Wednesday 30th June 2010.

The roundtable series, now in its fourth year, aims to provide an opportunity for top strategy executives from leading companies across Great Britain and Ireland to meet over dinner and discuss strategy issues of common interest in an informal environment. of the state of the state of

The topic to be discussed at this event, as voted by our roundtable community, will be "De-biasing decision making". Our speaker will be Olivier Sibony, a Director from our Brussels office, who has been conducting new research into the different sources of decision bias in strategic fora, and how to recognise and combat these biases.

The roundtable dinner will be held at St Stephen's Club, 34 Queen Anne's Gate, London, SW1H 9AB. The evening will start at 18:30 with drinks, followed by dinner at 19:30. Please contact on on or by email to mekinsey.com to let us know whether you are able to attend.

I do hope you are able to join us, and look forward to welcoming you in June.

With best wishes.

➡ | McKinsey & Company | 🖃 1 Jermyn Street, London SW1Y 4UH | 🕿🕍 @mckinsey.com

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From:

@mckinsey.com

Sent:

02 July 2010 10:36 Adrian Masters

To: Subject:

Re: Could we start earlier or later our lunch?

Perfect! Thanks!

Ν

---- Original Message -----

From: Adrian Masters [Adrian.Masters@monitor-nhsft.gov.uk]

Sent: 07/02/2010 10:26 AM CET

To:

Subject: RE: Could we start earlier or later our lunch?

I've rebooked the table for 1.45pm. Is that ok?

Many thanks,

PA to Adrian Masters and Strategy Team

Monitor - Independent Regulator of NHS Foundation Trusts

Direct Line www.monitor-nhsft.gov.uk

4 Matthew Parker Street, London, SW1H 9NP

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----Original Message----

From: @mckinsey.com [mailto: @mckinsey.com]

Sent: 01 July 2010 20:24

To: Adrian Masters

Subject: Could we start earlier or later our lunch?

Got called into v imp meeting at 1-130 at Whitehall. Could do lunch on either side.

+≈+

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+=+

From:	
Sent:	16 July 2010 14:28
To:	complete Com
Cc: Subject:	RE: SLM workshop
Hi , sorry for ne	ot confirming before but this workshop is to be held on Thurs 5 August, 14.00-16.00 here at
Monitor.	
Hope that still worl	ks for you?
Many thanks,	
I PA to	Adrian Masters and Strategy Team
	ndent Regulator of NHS Foundation Trusts
Direct Line 4 Matthew Parker Stree	www.monitor-nhsft.gov.uk t, London, SW1H 9NP
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party taking action, or re	efraining from taking action, on the basis of information contained in this e-mail. Thank you.
. Please don't print this	email if you don't have to. Help save our environment.
Thouse don't firm the	
	@mckinsey.com [mailto:
From: Sent: 08 July 2010	Control (Control Control Contr
То:	@mckinsey.com
Subject: RE: SLM	workshop
Uolla Ladioa	
Hello Ladies,	
I checked ca	lendar and all dates should be fine for him but I would advise you to contact him directly to double- ger supporting him:)
mails regularly.	ger supporting nim :) scurrently of holiday, returning on 15 buty but he 3 chesting his c
- ,	
Best wishes,	
McKinsey & Company	
Wickinsey & Company (
·	
From:	
Cc:	

Date:	
Subject:	

07/08/2010 02:28 PM RE: SLM workshop

I checked with him and he's fine for you to schedule with just Max:)

McKinsey & Company 1 Jermyn Street, London, SW1Y 4UH - United Kingdom

A Please consider the environment before printing this communication.

From: To:

Date: 08/07/2010 14:22 Subject: RE: SLM workshop

Thanks would you be able to confirm that is happy for us to schedule this in his absence with just attending from McKinsey?

thanks

PA to Adrian Masters and Strategy Team

Monitor - Independent Regulator of NHS Foundation Trusts

Direct Line | www.monitor-nhsft.gov.uk 4 Matthew Parker Street, London, SW1H 9NP

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@mckinsey.com] @mckinsey.com [mailto: From:

Sent: 08 July 2010 14:15

@mckinsey.com

Subject: Fw: SLM workshop

will be on holiday, but assistant will give you his availability.

Thanks,

McKinsey & Company

I Jermyn Street, London, SW1Y 4UH – United Kingdom

To: "United States of the Control of
Hi hope your week going well and you haven't had any midnight finishes!
has asked me to find a time for a 2 hour workshop during the first week of August. Attendees from McKinsey to be Jean and
Possible slots for this are: Tues 3 Aug — anytime after 12 Thurs 5 Aug — anytime after 12 Fri 6 Aug — between 10.00 and 14.00
Please could you let me know what works – should I check with directly?
Many thanks,
PA to Adrian Masters and Strategy Team
Monitor - Independent Regulator of NHS Foundation Trusts
www.monitor-nhsft.gov.uk 4 Matthew Parker Street, London, SW1H 9NP
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This email is confidential and may be privileged. If you have received it in error, please notify us immediately and then delete it. Please do not copy it, disclose its contents or use it for any purpose.
+== × × × × × × × = = = = = = = = = = =
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A Please consider the environment before printing this communication, Forwarded by Vanessa Guest/LON/Europe/MCKINSEY on 08/07/2010 14:14 ----

From:	
Sent: To:	28 July 2010 11:51
Subject:	@mckinsey.com' RE: Meeting with Adrian and
HIA great, let'	s say 6pm here at Monitor.
thanks	
PA to A	Adrian Masters and Strategy Team
Monitor - Indepen	dent Regulator of NHS Foundation Trusts
Direct Line 4 Matthew Parker Street,	www.monitor-nhsft.gov.uk London, SW1H 9NP
realitions, you amound come	ly for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended act us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third aining from taking action, on the basis of information contained in this e-mail. Thank you.
	nall if you don't have to. Help save our environment.
From: (29 July 2010 1	@mckinsey.com [mailto: @mckinsey.com]
Sent: 28 July 2010 1 ro:	1:42
Sent: 28 July 2010 1 ro:	@mckinsey.com [mailto:@mckinsey.com] 1:42 g with Adrian and
Sent: 28 July 2010 1 To: Subject: RE: Meeting	g with Adrian and
Sent: 28 July 2010 1 To: Subject: RE: Meeting Hi can confirm Wednes	1:42
Sent: 28 July 2010 1 To: Subject: RE: Meeting Hi can confirm Wednes Please let me know the	g with Adrian and the state of
Sent: 28 July 2010 1 To: Subject: RE: Meeting Hi can confirm Wednes Please let me know the	g with Adrian and to meet with Adrian. see best time for to go to your office.
Sent: 28 July 2010 1 To: Subject: RE: Meeting Hi can confirm Wednes Please let me know th will take out the mee Find regards	g with Adrian and state of the meet with Adrian. The best time for the to go to your office. The ting on Friday at 16.00
Sent: 28 July 2010 1 To: Subject: RE: Meeting Hi can confirm Wednese Please let me know the will take out the meeting ind regards incurrence assistant to the ckinsey & Company in Jermyn Street, London	g with Adrian and state of the meet with Adrian. see best time for to go to your office. ting on Friday at 16.00
Sent: 28 July 2010 1 To: Subject: RE: Meeting Hi can confirm Wednese Please let me know the will take out the meeting ind regards incurrence assistant to the ckinsey & Company in Jermyn Street, London	g with Adrian and state of the meet with Adrian. The best time for the to go to your office. Thing on Friday at 16.00 SWIY 4UH
Sent: 28 July 2010 1 To: Subject: RE: Meeting Hi can confirm Wednese Please let me know the will take out the meeting ind regards ckinsey & Company in Jermyn Street, London 12	g with Adrian and state of the meet with Adrian. The best time for the to go to your office. Thing on Friday at 16.00 SWIY 4UH
Sent: 28 July 2010 1 To: Subject: RE: Meeting Hi can confirm Wednese Please let me know the will take out the meeting ind regards recutive Assistant to the ckinsey & Company in Jermyn Street, London	g with Adrian and state of the meet with Adrian. The best time for the togo to your office. Iting on Friday at 16.00 SWIY 4UH

Great, let's	say Wednesday then please.
Thanks	
	R PA to Adrian Masters and Strategy Team
Monitor -	Independent Regulator of NHS Foundation Trusts
Direct Line 4 Matthew Par	www.monitor-nhsft.gov.uk rker Street, London, SW1H 9NP
you should cor refraining from	intended only for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended recipient, ntact us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third party taking action, or taking action, on the basis of information contained in this e-mail. Thank you. 't print this email if you don't have to. Help save our environment.
From: Sent: 27 J	@mckinsey.com [mailto: @mckinsey.com] uly 2010 15:38
	RE: Meeting with Adrian and Advisor
	ee Monday or Thursday next week from 16.30 until late. bw which one is best for Adrian.
Executive Ass McKinsey & C © 1 Jermyn S	
From: To: Date: Subject:	27/07/2010 15:10 RE: Meeting with Adrian and
turium antivirium anti	
Hiller, Adr	rian would prefer to do an early evening thing – any day next week works for him so let me know what's best for
Thanks	
	PA to Adrian Masters and Strategy Team
Monitor - I	ndependent Regulator of NHS Foundation Trusts
Direct Line 4 4 Matthew Par	ker Street, London, SW1H 9NP

Hi would this Friday at 4pm or Tuesday 3rd Aug from 3pm work at all?

Great weekend thanks, just too short as always! thanks
PA to Adrian Masters and Strategy Team
Monitor - Independent Regulator of NHS Foundation Trusts
Direct Line Www.monitor-nhsft.gov.uk 4 Matthew Parker Street, London, SW1H 9NP
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From: @mckinsey.com [mailto:@mckinsey.com] Sent: 26 July 2010 12:57
Subject: Meeting with Adrian and
Hi Table 1
I hope you have had a good weekend.
suggested that when he and Adrian meet last week that they should have another meeting before on holiday (9th August).
Please can you let me know a few dates this week or next week when Adrian will be free to meet with
All the best
McKinsey & Company
1 Jermyn Street, London, SW1Y 4UH
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copy it, disclose its contents or use it for any purpose.
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From: Sent: To: Subject:	04 August 2010 16:19 @mckinsey.com' Tonight
Hi hope you are well	?
Just to check is still	coming to Monitor this evening – 6pm?
Thanks very much	
	asters and Strategy Team Regulator of NHS Foundation Trusts
Direct Line www. 4 Matthew Parker Street, London,	r.monitor-nhsft.gov.uk
recipient you should contact us it	e by the named addressee. It may contain confidential and/or privileged information. If you are not the intended nmediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third from taking action, on the basis of information contained in this e-mail. Thank you.
A Please don't print this email if yo	ou don't have to. Help save our environment.

From: Sent: To: Subject:	15 September 2010 12:56 @mckinsey.com' RE: Monthly meetings with Adrian and
Ні (МАД)	
I'm good thanks – Io	ing time no email! Hope you are well?
Afraid none of those good?	e times are going to work but he could do Thursday 23 rd Sept between 11-3pm if that's any
thanks	
PA to A	drian Masters and Strategy Team
Monitor - Indepen	dent Regulator of NHS Foundation Trusts
Direct Line 4 Matthew Parker Street,	ĎĮ <u>www.monitor-nhsft.gov.uk</u> London, SW1H 9NP
recipient, you should con party taking action, or ref	ly for use by the named addressee. It may contain confidential and/or privileged information. If you are not the intended act us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a third aining from taking action, on the basis of information contained in this e-mail. Thank you. mail if you don't have to. Help save our environment.
Sent: 14 September To:	@mckinsey.com [mailto: @mckinsey.com] 2010 10:35 eetings with Adrian and
Hi (Common)	
Hope you are well.	
	e did not have another meeting in the calendar with Adrian. hat Adrian will be free at any of the following dates and times next week?
Monday 20th 3-4pm Tuesday 21st 2-3pm Wednesday 22nd 2-3	pm
Many thanks Executive Assistant to MacKinsey & Company 1 Jermyn Street, Londo	n, SW1Y 4UH
+======================================	

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Dear Adrian,

I am writing to invite you to join us at our 12th London Chief Strategist Roundtable, to be held on Thursday 21st October 2010.

The roundtable series, now in its fourth year, aims to provide an opportunity for top strategy executives from leading companies across Great Britain and Ireland to meet over dinner and discuss strategy issues of common interest in an informal environment

The topic to be discussed at this event, as voted by our roundtable community, will be "10 Timbless Tests of Strategy". Our speaker will be Scott Beardsley, a Director from our Brussels office, who also leads McKinsey's Strategy Practice in Europe.

The roundtable dinner will be held at Two Temple Place, London, WC2R 3BD. The evening will start at 18:30 with drinks, followed by dinner at 19:30. Please contact and the start at a many or by email to make the many or to let us know whether you are able to attend.

I do hope you are able to join us, and look forward to welcoming you in October.

With best wishes,

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Consideration (Cons	
From: Sent: To: Subject:	23 September 2010 16:18 @mckinsey.com' RE: Invite to 12th London Chief Strategist Roundtable on Thu, 21 October 2010
Hi Mark	
Adrian thanks you for	the invite and would be delighted to attend on the 21 st October.
Many thanks,	
PA to Adri	an Masters and Strategy Team
Monitor - Independe	ent Regulator of NHS Foundation Trusts
Direct Line 4 Matthew Parker Street, Lo	<u>www.monitor-nhsft.gov.uk</u> ndon, SW1H 9NP
recipient, you should contact	or use by the named addressee. It may contain confidential and/or privileged information, If you are not the intended us immediately and should not disclose, use or rely on this e-mail. We do not accept any liability arising from a thirding from taking action, on the basis of information contained in this e-mail. Thank you.
Please don't print this email	il if you don't have to. Help save our environment.
@mckir	
Sent: 16 September 20	010 15:53
Cc: (Carrier Constitution);	@mckinsey.com London Chief Strategist Roundtable on Thu, 21 October 2010

Dear Adrian,

I am writing to invite you to join us at our 12th London Chief Strategist Roundtable, to be held on Thursday 21st October 2010.

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I do hope you are able to join us, and look forward to welcoming you in October.
With best wishes,
McKinsey & Company 🖾 1 Jermyn Street, London SW1Y 4UH 🕿 mail:
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The state of the s	
From:	
Sent: To:	24 September 2010 18:37 @mckinsey.com'
Subject:	RE: Thurs 30th
Ні 🕬 ус	ep, 6pm at McKinsey is good.
Have a gre	at weekend – I'm off soon hopefully!
thanks	
	PA to Adrian Masters and Strategy Team
Monitor -	Independent Regulator of NHS Foundation Trusts
Direct Line 4 4 Matthew Pa	www.monitor-nhsft.gov.uk rker Street, London, SW1H 9NP
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party taking a	ction, or refraining from taking action, on the basis of information contained in this e-mail. Thank you.
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The second secon	
	@mckinsey.com [mailto: @mckinsey.com]
To:	
Subject: R	e: Thurs 30th
No problem	s. Adrian wanted the meeting here. Still good for 6pm?
Executive Assis McKinsey & Co	ompany
	reet, London, SW1Y 4UH
From:	
To: Date:	24/09/2010 15:57
Subject:	Thurs 30th
Sorry -	been manic today – Adrian can be with many anytime from 6pm next thurs.
thanks	
	PA to Adrian Masters and Strategy Team

Monitor - Independent Regulator of NHS Foundation Trusts

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4 Matthew Parker Street, London, SW1H 9NP

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